



COLLEGE OF FAMILY PHYSICIANS SINGAPORE

Annual Report 2015 - 2016





HERALDRY OF THE COLLEGE

The upper portion of the badge of the College consists of a golden lion in a passant stance superimposed on the chief which is red in colour.

The lion represents our nation of Singapore. Red is the colour of blood which is the precious liquid on which life depends and which is our mission to save.

The lower portion of the badge consists of a green cross superimposed on a white shield. The green cross symbolizes the humanitarian mission of our College. White is the colour of purity which is our aim.

On the green cross is superimposed an open book and a caduceus. The open book represents knowledge and continued learning and the caduceus is the recognized symbol for the art of healing.

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COLLEGE’S MISSION

- 1) To advance the Art and Science of Medicine
- 2) To discuss Medical and Scientific problems
- 3) To assist in providing post-graduate study courses for family physicians, and to encourage and assist practising family physicians in participating in such training
- 4) To arrange for and/or provide instruction by members of the College or other persons for undergraduate or postgraduate students in family practice
- 5) To promote and maintain high standards of family practice of Medicine
- 6) To encourage and assist young men and women in preparing, qualifying and establishing themselves in family practice
- 7) To preserve the right of the family physician to engage in the practice of Family Medicine, including engaging in medical and surgical procedures, for which he is qualified by training and experience
- 8) To provide, endow or support scholarships, lectureships, readerships, and professorships in subjects appertaining to or associated with family practice
- 9) To give, grant, issue or bestow diplomas, certificates and other tokens and distinctions in recognition of proficiency or attainment in family practice or in any subject cognate to family practice; any such tokens or distinctions may be awarded upon examination or thesis or honoris causa.
- 10) The College may acquire by purchase, hire, lease, or grant, or sell any movable or immovable properties in furtherance of the objects of the College
- 11) To receive, borrow or invest money for any of the objects of the College
- 12) To do all such things as are incidental or conducive to the attainment of the foregoing objects or any of them



COLLEGE OF FAMILY PHYSICIANS SINGAPORE CORPORATE INFORMATION

Members of the 25th Council (2015-2017)

President	A/Prof Lee Kheng Hock
Vice President	Dr Tan Tze Lee
Censor-in-Chief	Dr Paul Goh Soo Chye
Honorary Secretary	A/Prof Tan Boon Yeow
Honorary Treasurer	Dr Lim Fong Seng
Honorary Assistant Secretary	Dr Subramaniam Surajkumar
Honorary Assistant Treasurer	Dr Ng Lee Beng
Honorary Editor	Dr Tan Ngiap Chuan
Council Members	Dr Chan Hian Hui Vincent
	Dr Doraisamy Gowri
	Dr Goh Lay Hoon
	Dr Lim Hui Ling
	Dr Low Lian Leng
	Dr Low Sher Guan Luke
	Dr Ong Cong Wei Alvin
	Dr Pang Sze Kang Jonathan

Board of Censors

Censor-in-Chief	Dr Paul Goh Soo Chye
Censors	Dr Chng Shih Kiat
	Dr Swah Teck Sin
Advisors	A/Prof Lee Kheng Hock
	A/Prof Tan Boon Yeow

Institute of Family Medicine

Chairman	A/Prof Goh Lee Gan
Members	Dr Kwong Kum Hoong
	Dr Lim Lee Kiang Julian
	Dr Ng Lee Beng

College Secretariat

Executive Director	Dr Tham Tat Yean
Assistant General Manager	Ms Jennifer Lau
Senior Executive	Ms Anica Goh
	Ms Patricia Cheok
Administrative & Accounts Executive	Mr Choo Guorong
Professional Development & Programmes Executive	Mr Chester Kwan
	Mr Joel Woo
	Ms Zhang Qiyin

Finance and Governance Committee

Chairman	Dr Tan Tze Lee
Members	Dr Lim Fong Seng Dr Ng Lee Beng Dr Subramaniam Surajkumar
Ex-Officio	A/Prof Lee Kheng Hock A/Prof Tan Boon Yeow

Administration and Human Resources Committee

Chairman	A/Prof Lee Kheng Hock
Members	Dr Cheng Heng Lee Dr Pang Sze Kang Jonathan Dr Tan Hsien Yung David Dr Tham Tat Yean
Ex-Officio	A/Prof Lee Kheng Hock Dr Tan Tze Lee

Publications Committee

The Singapore Family Physician Journal

Honorary Editor	Dr Tan Ngiap Chuan
Associate Honorary Editor	Dr Low Lian Leng
Sub-Editors	A/Prof Koh Choon Huat Gerald Dr Goh Lay Hoon Dr How Choon How Dr Marie Stella P Cruz
Editorial Consultant	A/Prof Goh Lee Gan

The College Mirror

Editors	Dr Chung Wai Hoong Irwin Dr Low Sher Guan Luke Dr See Toh Kwok Yee
Editorial Board Members	Dr Chan Hian Hui Vincent Dr Chew Sung Boon Dr Fok Wai Yee Rose Dr Foo Siang Sern Nicholas Dr Goh Tze Chien Kelvin Dr Kiran Kashyap Dr Lim Khong Jin Michael Dr Phua Cheng Pau Kelvin Dr Soh Soon Beng
Advisors	Dr Teo Yee Sheng Victor A/Prof Cheong Pak Yean A/Prof Goh Lee Gan A/Prof Lee Kheng Hock Dr Tan Tze Lee

Honorary Legal Advisors

Mr Maurice Cheong
Mr Andy Chiok
Mr Lek Siang Pheng

Auditors

RT LLP

PRESIDENT'S MESSAGE 2016



In the past few years, we see the beginning of very fundamental changes to our healthcare system, as we try to transform our system to make it future proof. We know the future is one that will be dominated by increasing demands and dwindling resources as the population ages. Central to this is the re-discovery of the importance of family medicine and primary care. Once again there are calls to return to generalist care, centred on the patient and the community. This was the same impetus that gave birth to our specialty in the late 1960s. This time I think the return to family medicine values will be for real. The present system is simply not sustainable and other hospital centric models are not viable alternatives. Amidst this sea change, the College is doing our part to foster and support the advent of this new model of care. It will be built on the foundations of a strong primary care that is delivered through well trained family physicians that are focused on the patient and the community. The care we provide will span the entire care spectrum, from the hospital to the patient's home. The year under review had been encouraging and the years ahead will be defining for family medicine.

Membership

The membership of the College as of 31 March 2016 stands at 1,890 with an increase of 1,750 from the previous year. The College had put in a lot of effort to promote family medicine to medical students and young doctors. We believe that we need to invest in the future generation and encourage the brightest and the most enlightened to join the ranks of our specialty. The system demands this and we must support this. We engaged students from all 3 schools and we were received enthusiastically. We sense a renewed positive regard for family medicine which we think is due to our engagement activities as well as the positive messaging that had been put out through the media by our College and the Ministry of Health. We continue to be represented in the Joint Committee on Family Medicine Singapore (JCFMS) in co-organizing a career seminar where we show case family medicine in various settings and promote the attractiveness of family medicine as a career option.

Resources

We are glad to report that our financial status continues to be strong and the outlook is reassuring. This year the balance sheet is strongly positive despite the economic downturn. We accumulated a healthy annual surplus of \$471,296. Our College will use our resources appropriately to support continuous improvements to our training programs and other initiatives to strengthen our branding and reputation as the professional body that advocates for higher standards in family medicine.

Training

Our stable of well-regarded training programs namely the Graduate Diploma in Family Medicine, the Master of Medicine Family Medicine (College Programme) and the Fellowship of the College of Family Physicians Singapore (By Assessment) continue to attract a good stream of candidates who after graduation contribute to the improving standards of our family medicine practices. Support from our MOH continues to be forthcoming and encouraging. We have developed a true partnership with our colleagues in MOH as we work together to build capacity and competency through our training programs. Our important work is repeatedly acknowledged by senior management of the MOH. Our effort to promote advanced specialist training in family medicine through our FCFP by Assessment program had also received affirmation by MOH in various public events. We affirm our roots in generalism and we advocate for specialist recognition with this in mind. Our specialist status is founded in our rigorous and specialised training that bring us to the level of expert in the field of family medicine. We must assure stakeholders that we will not go down the path of fragmentation and limited scope of practice that had given specialization a bad name. The recognition of family medicine as a specialty in its own right is important and sends a message that family medicine is more than being a registered medical practitioner. It requires specialized training to transform a medical school graduate into an expert family physician. If we are serious about making the paradigm shift from a disease-centred hospital model to a community based healthcare system, giving family physicians the same status as other doctors who had received additional training in other specialty is an essential step. Otherwise we will never convince the new generation of doctors that we are serious about our commitment to transform our healthcare system.

Gratitude

We have often lamented about the fact that many whom the College had trained and nurtured often turn their back on our professional community once they passed their exams. They lead professionally isolated and sometimes selfish lives. Some say it is the sign of the times. May be it is not. In sharp contrast, like light to darkness, we continue to have a core of the good and grateful who return to serve and train the next generation of family physicians. Of late, we have been seeing more of the young and idealistic stepping forward to help our College in the various programs that we run to improve family medicine standards. This bodes well for the future.

Under the capable leadership of Ms Jennifer Lau and our Executive Director Dr Tham Tat Yean, our young team at the Secretariat had done well. We are deeply appreciative of Ms Anica Goh and Ms Patricia Cheok for their devoted service to the College as they help to bring the new members of our team up to speed. Once again, on behalf of our Council, I would like to express our gratitude to all the volunteers of our College and members of our Secretariat team.

A/Prof Lee Kheng Hock

President, 25th Council (2015-2017)
College of Family Physicians Singapore

REPORT OF THE 25TH COUNCIL (2015-2017)

FOR THE PERIOD 1 APRIL 2015 – 31 MARCH 2016



Members of the 25th Council (2015 - 2017) with guests at the Family Medicine Convocation 2015

Standing (left to right):

Dr Paul Goh Soo Chye, Dr Tan Ngiam Chuan, Dr Low Lian Leng, Dr Ng Lee Beng, Dr Goh Lay Hoon, Dr Lim Hui Ling, Dr Lim Fong Seng, Dr Low Sher Guan Luke, A/Prof Tan Boon Yeow, Dr Tan Tze Lee

Seated (left to right):

A/Prof Goh Lee Gan, Dr Alfred Loh, Prof Chew Chin Hin, Dr Lam Pin Min (Guest-of-Honour, Minister of State for Health), A/Prof Lee Kheng Hock, Dr Lee Suan Yew, A/Prof Lim Lean Huat

Not in photo:

Dr Subramaniam Surajkumar, Dr Chan Hian Hui Vincent, Dr Doraisamy Gowri, Dr Ong Cong Wei Alvin, Dr Pang Sze Kang Jonathan

The 25th Council was formed following the Annual General Meeting and election of office bearers of the Council and its members on 25 July 2015.

Graduate Diploma in Family Medicine (GDFM)

The College would like to congratulate all the doctors who were successful in the 2015 GDFM examination.



Standing (left to right):

Dr Shankeer Sanjeev, Dr Ramaswami Rajagopal, Dr Loh Goh Chor, Dr Lee Dehao Victor, Dr Loh Shi Theng, Dr Chew Yi Chuen Adrian, Dr Nor Izuan Bun Rashid, Dr Wong Hwei May Victoria, Dr Khong Haojun, Dr Krishna Prasad Giri, Dr Lim Kheng Teong

Seated (left to right):

Dr Aljunied Shariffah Nadia*, Dr Loh Wenying Amanda, Dr Wong Siew Hui, Dr Paul Goh Soo Chye (Censor-in-Chief), A/Prof Lee Kheng Hock (President), Dr Tan Tze Lee (Vice-President), Dr Fok Wai Yee Rose, Dr Dey Ankita, Dr Shiao Onn Ling Kellyn

* Book Prize Winner — Dr Aljunied Shariffah Nadia

Master of Medicine (Family Medicine) [MMed(FM)]

The College would like to congratulate all the doctors who were successful in the 2015 MMed(FM) examination.



Standing (left to right):

Dr Chua Kee Loon Linus (Cai Qilun Linus), Dr Wan Jinhui (Wen Jinhui), Dr Chong Wern Siew Christopher, Dr Xu Bangyu, Dr Nor Izuan Bun Rashid, Dr Zhang Zhi Peng

Seated (left to right):

Dr Tan Pei Fen, Dr Paul Goh Soo Chye (Censor-in-Chief), A/Prof Lee Kheng Hock (President), Dr Tan Tze Lee (Vice-President), Dr Chang Zi Ying

Award of the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)]

The College would like to congratulate all the doctors who fulfilled the requirements of the Collegiate Membership and were given the award of MCFP(S).



Standing (left to right):

Dr Loh Weng Keong Victor, Dr Tan Eng Chun, Dr Loo Yu Xian, Dr Ng Lok Pui, Dr Tan Wee Hian, Dr Kee Kok Wai, Dr Wong Pey Gein Franco

Seated (left to right):

Dr Lee Cia Sin, Dr Chan Qiu Hua Catherine, Dr Paul Goh Soo Chye (Censor-in-Chief), A/Prof Lee Kheng Hock (President), Dr Tan Tze Lee (Vice-President), Dr Hu Pei Lin, Dr Ng Wei Ling

Award of Fellow of the College of Family Physicians Singapore [FCFP(S)]

The College congratulates the following doctors who were conferred with the Fellowship in 2015



Standing (left to right):

Dr Low Lian Leng, Dr Koh Kim Hwee, Dr Lim Chi-Kien Derek, Dr Koot David

Seated (left to right):

Dr Bhavani Jayabalan, Dr Ang Teck Wee Andrew, Dr Paul Goh Soo Chye (Censor-in-Chief), A/Prof Lee Kheng Hock (President), Dr Tan Tze Lee (Vice-President), Dr Chua Hwee Ling Angelia, Dr Zheng Mingli Ruth

Sreenivasan Orator 2015

The Sreenivasan Orator for 2015 was Prof Chew Chin Hin.



CFPS Honorary Membership

The recipient of CFPS Honorary Membership in 2015 was Prof Chew Chin Hin.



CONTINUING PROFESSIONAL DEVELOPMENT/ MEDICAL EDUCATION PROGRAMMES AND COURSES

The College promotes Continuing Professional Development (CPD) and Continuing Medical Education (CME) through the Family Medicine Modular Course, Family Practice Skills Course, MMed (Family Medicine) Programme B, Family Medicine Membership and Fellowship Programme.

The Institute of Family Medicine (IFM), an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

During the year the IFM reviewed, updated and edited the notes as well as their e-learning components for Modules 4, 5, 6 and 7 of the Family Medicine Modular Course to make them more relevant and user-friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) Programme A. Each year, four modules are covered.

The notes for the modules are on the College's e-learning website and can be downloaded by the Family Medicine trainees. By having them online, the trainees can refer to these notes twenty-four hours a day

For the year April 2014 - March 2015, there were 131 trainees registered in the GDFM course, 11 trainees in the MMed(FM) College Route and 10 trainees in the Fellowship [FCFP(S)] programme.

Family Practice Skills Course (FPSC)

During this financial year, the College conducted seven Family Practice Skills Courses.

Table 1: Participation at Continuing Medical Education Activities (April 2015 - March 2016)

Event Title	No. of Doctors Passed / Attended		
	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2
FPSC 61: Transitional Care	* Passed: 485	Seminar 1: 123 Workshop 1: 119	Seminar 2: 118 Workshop 2: 113
FPSC 62: Home Care	Passed: 488	Seminar 1: 158 Workshop 1: 145	Seminar 2: 142 Workshop 2: 140
FPSC 63: Emergency Medicine	Passed: 352	Seminar 1: 158 Workshop 1: 150	Seminar 2: 145 Workshop 2: 138
FPSC 63: Emergency Medicine (Re-run)	Passed: 282	Seminar 1: 184 Workshop 1: 176	Seminar 2: 170 Workshop 2: 166
FPSC 64: Self-Care Techniques	Passed: 614	Seminar 1: 127 Workshop 1: 116	Seminar 2: 120 Workshop 2: 112

* The deadline for the Distance Learning MCQ fell on May 2015. As such, the figure is reported in this year's Annual Report.

The components of a skills course may include one or more of the following:

1. Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
2. Seminars (2 CME points per seminar)
3. Workshops (1 CME point per workshop)
4. Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with 30 MCQs test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon.

E-Learning

The E-Learning programme launched in 2003 has been incorporated into the GDFM training programme. An E-Learning component for each module was introduced, consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review to be put up by a tutorial group.

Accreditation of core CME points

The College is represented by Dr Tan Tze Lee in the Singapore Medical Council (SMC) CME Co-ordinating Committee. The College works closely with the SMC to ensure that the quality of the CME events is acceptable. It continues to advise SMC on the accreditation of core Family Medicine CME events through its panel of Family Medicine (FM) CME advisors appointed by the College.

Table 2: Overview of CME Applications Received in Year 2015 (Category 1B)

For Year 2015													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	25	26	53	24	26	2	18	46	24	61	13	26	364
NON CORE	-	-	-	-	-	1	1	-	-	-	-	-	2
REJECT	-	-	-	-	-	-	-	-	5	-	1	-	6
Total Application	25	26	53	24	26	3	19	46	29	61	14	26	372

FM CME Assessors Board (2015-2018)

Chairman : Dr Loke Kam Weng

Members : Dr Tan Hsien Yung David
Dr Tan Tze Lee
Dr Tay Ee Guan
Dr Tham Tat Yean
Dr Pang Sze Kang Jonathan
Dr Tan Kok Heng Adrian

Panel of FM CME Advisors (2015-2017)

1. A/Prof Goh Lee Gan
2. A/Prof Lim Lean Huat
3. A/Prof Tan Boon Yeow
4. Dr Ang Seng Bin
5. Dr Chan Teng Mui Tammy
6. Dr Chew Sze Mun
7. Dr Chia Tee Hien
8. Dr Chng Shih Kiat
9. Dr Eng Soo Kiang
10. Dr Goh Lay Hoon
11. Dr Ho Chih Wei Sally
12. Dr How Choon How
13. Dr Kalaimamani Kanagasabai
14. Dr Khemani Neeta Parshotam
15. Dr Koh Wee Boon Kelvin
16. Dr Kurup Bina
17. Dr Kwong Kum Hoong
18. Dr Lam Chih Chiang Benjamin
19. Dr Leong Choon Kit
20. Dr Lim Ang Tee
21. Dr Lim Kah Choo Carol
22. Dr Loh Wee Tiong Alfred
23. Dr Loh Weng Keong Victor
24. Dr Low Sher Guan
25. Dr Moey Kirm Seng Peter
26. Dr Michael Wong Tack Keong
27. Dr Ng Joo Ming Matthew
28. Dr Ng Lee Beng
29. Dr Colin Ngeow
30. Dr Phua Mei Fang
31. Dr Rukshini Puvanendran
32. Dr Seah Ee-Jin Darren
33. Dr Siaw Tung Yeng
34. Dr Sim Kok Ping
35. Dr Tan Kim Kiat
36. Dr Tan Kok Heng Adrian
37. Dr Tan Kok Leong
38. Dr Tang Wern Ee
39. Dr Tham Tat Yean
40. Dr Thng Lip Mong Barry
41. Dr Wong Teck Yee
42. Dr Wong Tien Hua
43. Dr Yap Soo Kor Jason
44. Dr Yeo Kwee Kee Anne
45. Dr Yeo Tian Seng Gilbert
46. Dr Yii Hee Seng

The Approved Training Centres (ATC) for Family Medicine are:

1. Singhealth Polyclinics
2. St Luke's Hospital
3. National Healthcare Group (NHG) Polyclinics
4. Department of Family Medicine Continuing Care, Singapore General Hospital
5. Raffles Hospital

COLLEGE MIRROR

In the year under review, the College Mirror has seen a revamp in its masthead and content layout. The quarterly publication continued in its mission of putting together timely news to update the family doctor fraternity, under the leadership of Dr Low Sher Guan Luke, Dr See Toh Kwok Yee and Dr Chung Wai Hoong Irwin and their editorial teams.

SIGNIFICANT COLLEGE EVENTS

Annual General Meeting 2015

The College AGM was held on 25 July 2015 at College of Medicine Building (COMB). The minutes have been circulated.

Commencement of Academic Year 2015

The Commencement Ceremony was held on 25 July 2015 at College of Medicine Building (COMB).

There were 131 trainees in the GDFM course, 11 trainees in the MMed(FM) College Route and 10 trainees in the FM Fellowship [FCFP(S)] Programme.

Convocation 2015

The Family Medicine Convocation Ceremony was held on 28 November 2015 at Singapore Swimming Club and the Guest-of-Honour was Dr Lam Pin Min, Minister of State for Health.

14 doctors were conferred the MCFP(S).
67 GDFM graduates and 30 MMed(FM) graduates were recognised.

Family Medicine Teachers' Conference 2015

The Family Medicine Teachers' Conference 2015 was held on 23 May 2015 at NUS-Shaw Foundation Alumni House.

World Family Doctors' Day 2015

The World Family Doctors' Day Gala Dinner 2015 was held on 23 May 2015 at NUSS Kent Ridge Guild House.

COUNCIL INITIATIVES

During the current term of office, April 2014 to March 2015, the Council helped facilitated several feedback sessions and also took part in the meetings with the Ministry of Health. We also tried to provide support and representation on the various committees that arose out of the numerous feedback sessions.

The Council also sought to continue to assist and help our members in the various ways possible and also solicit feedback from our members as well.

ACKNOWLEDGEMENTS

The 25th Council deeply appreciates and is grateful for the collaboration, support and sponsorship extended towards the College by:

- Health Promotion Board

The Council also acknowledges with deepest appreciation the invaluable advice and assistance rendered by:

- Our panel of Honorary Legal Advisors: Mr Maureen Cheong, Mr Andy Chiok and Mr Lek Siang Pheng
- Auditors: RT LLP

MEMBERS REPRESENTING CFPS

College would like to thank the following members who are representing CFPS in the various national committees and workgroups:

Dr Chng Shih Kiat

Prioritisation Exercise Committee for Clinical Practice Guidelines (CPG) Development

Dr Eng Soo Kiang

National Dementia Network

Dr Farhad Fakhruddin Vasanwala

Benign Prostatic Hyperplasia (BPH) – Singapore Urological Association
Member of MOH Advisory Committee on the Clinical Management of Dengue

Dr Lee Oh Chong Leng

Provision of Treadmill Services Workgroup

Dr Leong Choon Kit

Expert Committee of Immunisation

Dr Subramaniam Surajkumar

Aesthetic Practices for Doctors (Working Committee)
Provision of Treadmill Services Workgroup

Dr Tan Tze Lee

MOH Rheumatology Arthritis CPG 2015 Workgroup
Singapore Medical Council Continuing Medical Education (SMC CME) Co-ordinating Committee

CFPS HOLDINGS PTE LTD

A property at 31 Neil Road Singapore 088819 was acquired on 7 November 2015.

The 3 trustees of CFPS are:

1. Dr James Chang Ming Yu
2. Dr Cheng Heng Lee
3. Dr Vaswani Moti Hassaram

All that the College had achieved in the past year could not have happened without the many willing hands and selfless hearts of our tutors, examiners, editorial board members of our various publications, committee members, CME assessors, CME advisors and specialist colleagues.

Of course, we must not forget our great and able staff at the College Secretariat that has helped us in all our work.

A/Prof Tan Boon Yeow

Honorary Secretary
25th Council (2015 - 2017)
College of Family Physicians Singapore

REPORT OF THE BOARD OF CENSORS

1 APRIL 2015 - 31 MARCH 2016



Censor-in-Chief : Dr Paul Goh Soo Chye
Censors : Dr Chng Shih Kiat
: Dr Swah Teck Sin
Advisors : A/Prof Tan Boon Yeow
: A/Prof Lee Kheng Hock

INTRODUCTION

The College academic programs continues to be well subscribed with increasing number of trainees especially for the Masters of Medicine (FM) and the Fellowship of the College of Family Physicians programs.

2014 also marks the formal recognition of Fellows of the College of Family Physicians by the Academy of Medicine, Singapore with the formation of Chapter of Family Medicine. The first Family Medicine Physicians were inducted in Oct 2014.

MEMBERSHIP

Membership of our College now stands at 1,890 members as of 31 March 2016 compared to 1,750 members in the previous year. The distribution by grade of membership for the last two years is also shown below:

Membership Category	2014	2015	2016
Honorary Members	11	12	13
Fellows	92	98	105
Collegiate Members	98	95	28
Ordinary Members	968	1012	1050
Associate Members	179	248	333
Overseas Members	2	2	0
LIFE	261	262	283
• Fellows	24	27	28
• Collegiate Members	53	60	64
• Ordinary Members	183	194	197
• Associate Members	1	1	1
• Overseas Members	1	1	1
Total	1,612	1,750	1,890

ENROLMENT FIGURES FOR ACADEMIC PROGRAMMES

The enrolment figures for the academic programmes in 2015 are as follow:

GDFM	MMed(FM) College Programme	FCFP(S)
167	33	21

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2016 will take place at the College of Medicine Building, on 30 July 2016.

GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM)

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises on basic clinical, diagnostic and management skills essential to general practice.

The programme is planned to accommodate the busy doctor's schedule as almost all courses that require in-person attendance are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops, 1 tutorial, online case studies and multiple choice assessments
- 3 Practice Management Courses and 1 elective Family Practice Skills Course

The examination is conducted by Division of Graduate Medical Studies (DGMS), National University of Singapore (NUS). The standard set is a pass in all three segments:

- Written paper I - Applied Knowledge Test: 100 MCQ questions (2 hours)
- Written Paper II - Key Features Problems (KFP): 10 questions (1 hour)
- Skills Assessment in the Objective Structured Clinical Examination (OSCE) - 10 stations of 11 minutes each, comprising 3 minutes for reading and 8 minutes for assessment (2 hours)

The GDFM(NUS) is a title or qualification approved by the Singapore Medical Council for display by Registered Medical Practitioners.

The 14th GDFM Examination was held on 26 June 2015 for the written papers and 4 & 5 July 2015 for the OSCE. A total of 67 of the 90 candidates passed, giving a passing rate of 74.44% for the GDFM Examination 2015.

The following candidates passed the GDFM Examination 2015:

1. Dr Ang Shih-Ling	36. Dr Loh Goh Chor
2. Dr Ankita Dey	37. Dr Loh Poh Geok Elaine
3. Dr Chan Sheau Hue Rachel	38. Dr Loh Shi Theng
4. Dr Chaterji Shera	39. Dr Loh Wenying Amanda (Lu Wenying)
5. Dr Cheah Ming Hann	40. Dr Mok Yi Zhong (Mo Yizhong)
6. Dr Chen Qianming	41. Dr Nor Izuan Bin Rashid
7. Dr Chen Yiming	42. Dr On Todd
8. Dr Chew Yi Chuen Adrian (Zhou Yiquan)	43. Dr Pang Siyan Jinnie (Peng Siyan Jinnie)
9. Dr Chong Ern-Ji Jonathan	44. Dr Quek Genevieve Lorraine
10. Dr Chor Xue Ting	45. Dr Rajagopal Ramaswami
11. Dr Choy Zi Liang Lester (Cai Ziliang)	46. Dr Rajni Gupta
12. Dr Chua Yu Cong Eugene	47. Dr Raveendran Rakesh
13. Dr Fok Wai Yee Rose	48. Dr SA Aziz Noordin
14. Dr Foo Wee Yee Lynn	49. Dr Sanjeev Shanker
15. Dr Foo Xiaopei Jacqueline	50. Dr Shariffah Nadia Binte Syed Taha Aljunied
16. Dr Gay Siok Hun	51. Dr Shiao Onn Ling Kellyn (Xiao Anling)
17. Dr Goei Ying Hao Daryl	52. Dr Sim Chee Yong Mark (Shen Zhiyang)
18. Dr Ho Hua Sze (He Hexu)	53. Dr Su Shengyong
19. Dr Ho Kin Yan	54. Dr Tan Shi Ching
20. Dr Huang Guoliang Eugene	55. Dr Tan Siok Cheng Yvonne (Mrs. Yoong Koon Chong)
21. Dr Huang Zihui Clare	56. Dr Tan Su-Hern (Chen Shuxun)
22. Dr Hii Ik Tiing Irene	57. Dr Tan Tze Lee
23. Dr Khong Haojun	58. Dr Tan Yan Yuan
24. Dr Koay Siew Li Joanne	59. Dr Teh Yee Wah
25. Dr Koh Yen Cheng June (Xu Yanqing June)	60. Dr Teo Boon Seng Desmond (Desmond Zhang Wencheng)
26. Dr Kor Soi Wei (Gao Xianwei)	61. Dr Teo Zhongyang
27. Dr Krishna Prasad Giri	62. Dr Thomas Santosh Lionel
28. Dr Lee Dehao Victor	63. Dr Tsou Pei-Fang
29. Dr Lee Jean Jean	64. Dr Tung Yi Peng Evangeline (Tang Yipeng)
30. Dr Lee Kin Chung	65. Dr Wang Dingyuan
31. Dr Lim Kheng Teong	66. Dr Wong Hwei May Victoria
32. Dr Lim Michelle Leanne	67. Dr Wong Siew Hui
33. Dr Lim Teng Hong	
34. Dr Lin Hengjin Winston	
35. Dr Lo Ting Ling (Lu Dinglin)	

GDFM Book Prize Award – Dr Shariffah Nadia Binte Syed Taha Aljunied

As of 31 March 2016, there were a total of **869** doctors with GDFM qualification.

The Censors Board would like to thank the following tutors for their contributions:

Course Director

Dr Kwong Kum Hoong

For 2013-2015 Intake

Tutors

1. Dr Ang Teck Wee Andrew
2. Dr Bhavani Jayabalan
3. Dr Chan Hian Hui Vincent
4. Dr Chang Ngai Kin Christopher
5. Dr Cheah Soon Min Benjamin
6. Dr Cheng Kah Ling Grace
7. Dr Chng Shih Kiat
8. Dr Eng Soo Kiang
9. Dr Koh Kim Hwee
10. Dr Kwan Yew Seng
11. Dr Law Kung How
12. Dr Lee Meng Kam Richard
13. Dr Lee Wan Sian
14. Dr Lim Chee Kong
15. Dr Lim Chi-Kien Derek
16. Dr Lim Fong Seng
17. Dr Loh Wai Leong Jeffrey
18. Dr Loke Kam Weng
19. Dr Low Cheng Hong Charity
20. Dr Low Sher Guan
21. Dr Low Wymin
22. Dr Ngeow Colin
23. Dr Seah Ee-Jin Darren
24. Dr Siew Chee Weng
25. Dr Subramaniam Surajkumar
26. Dr Tan Choon Seng Gilbert
27. Dr Tan Hsien Yung David
28. Dr Tan Swee An Benjamin
29. Dr Tan Teck Shi
30. Dr Yea Kok Chin
31. Dr Yee Jenn Jet Michael
32. Dr Yeo Cheng Hsun Jonathan
33. Dr Yeo Wee Shung Yehudi

For 2014-2016 Intake

Tutors

1. Dr Anandan Gerard Thiagarajah
2. Dr Ang Lai Lai
3. Dr Ang Teck Wee Andrew
4. Dr Bhavani Jayabalan
5. Dr Chan Hian Hui Vincent
6. Dr Chan Meng Huey Jason

7. Dr Chan Qiu Hua Catherine
8. Dr Chang Ngai Kin Christopher
9. Dr Cheah Soon Min Benjamin
10. Dr Cheng Kah Ling Grace
11. Dr Chew Sze Mun
12. Dr Chiam Yih Hsing John
13. Dr Chng Shih Kiat
14. Dr Chung Wai Hoong Irwin
15. Dr Chung Wei Pyng Clara
16. Dr Eng Soo Kiang
17. Dr Farhad Fakhruddin Vasanwala
18. Dr Goh Kian Peng
19. Dr Hu Pei Lin
20. Dr Keong Kean Seng Gary
21. Dr Kharbanda Manojkumar Amarlal
22. Dr Koh Kheng Keah Philip
23. Dr Koh Kim Hwee
24. Dr Koh Tse-Chung Kevin
25. Dr Koh Wee boon Kelvin
26. Dr Kong Jing Wen
27. Dr Koong Ying Leng Agnes
28. Dr Koot David
29. Dr Kwan Yew Seng
30. Dr Law Kung How
31. Dr Lee Biing Ming Simon
32. Dr Lee Kwang How
33. Dr Lee Meng Kam Richard
34. Dr Lee Wan Sian
35. Dr Leong Choon Kit
36. Dr Lim Ang Tee
37. Dr Lim Chee Kong
38. Dr Lim Chih-Kien Derek
39. Dr Lim Fong Seng
40. Dr Lim Hui Ling
41. Dr Lim Iy
42. Dr Lim Ziliang
43. Dr Loh Wai Leong Jeffrey
44. Dr Loke Kam Weng
45. Dr Loo Hui Voon
46. Dr Low Cheng Hong Charity
47. Dr Low Sher Guan
48. Dr Low Wymin
49. Dr Moey Kirm Seng Peter
50. Dr Ng Lok Pui
51. Dr Ngeow Colin
52. Dr Ong Luan Seng Desmond
53. Dr Phua Mei Fang
54. Dr Pushparanee Somasundram
55. Dr Seah Ee-Jin Darren
56. Dr See Toh Kwok Yee
57. Dr Shah Mitesh
58. Dr Siew Chee Weng
59. Dr Soh Hun Beng Lawrence
60. Dr Soh Soon Beng
61. Dr Subramaniam Surajkumar
62. Dr Tan Choon Seng Gilbert
63. Dr Tan Eng Chun
64. Dr Tan Hsien Yung David
65. Dr Tan Kheng Liang
66. Dr Tan Lean Chin Laurence
67. Dr Tan Puay Wee Steve
68. Dr Tan Swee An Benjamin
69. Dr Tan Teck Shi
70. Dr Tan Wee Hian
71. Dr Tan Yew Sang
72. Dr Tan Zhong Wei Mark
73. Dr Teo Hui Ying Valerie
74. Dr Ting Sing Shing Jonathan
75. Dr Wang Zhen Sinead
76. Dr Wee Wei Keong
77. Dr Wong Marn Yee Cindy
80. Dr Wong Pey Gein Franco
81. Dr Wong Tien Hua
82. Dr Wong Wei Mon
83. Dr Yea Kok chin
84. Dr Yee Jenn Jet Michael
85. Dr Yeo Cheng Hsun Jonathan
86. Dr Yeo Tian Seng Gilbert
87. Dr Yeo Wee Shung Yehudi

MASTER OF MEDICINE (FAMILY MEDICINE) [MMed(FM)]

There are currently two programmes to prepare doctors for the MMed(FM) examinations.

Family Medicine Residency Programme

With effect from 2011, Programme A is organised into a 3-year Residency Program with a greater emphasis on formative assessment and training.

The programme aims to equip the resident with educational and clinical experiences in accordance with ACGME-I standards, which focuses on structured training and close supervision. The resident will undergo clinical rotations in the hospitals and polyclinics, call-back sessions and teaching sessions that combine foundation teaching, continuity clinics, skills workshops/attachments and community medicine.

MMed(FM) College Programme is a structured training programme designed for mature practicing family physicians in Singapore. The programme is jointly organised by the College of Family Physicians Singapore and the DGMS, NUS. This 1-year part-time course provides a comprehensive and structured training programme for doctors working in primary care who have completed the 8 modules of the Family Medicine Modular Course (FMCC) to prepare them to sit for the MMed(FM) examinations.

The course participants from both the Programmes sit for the same examination – namely, the MMed(FM) examination conducted by the DGMS, NUS.

This examination consists of:

- Written – 250 multiple-choice questions
- Oral – Logbook-based viva assessment (40 cases), Slides-based OSCE
- Clinical examination

The 25th Master of Medicine (Family Medicine) Examination was held on 1 August 2015 (Written), 6 & 7 November 2015 (Clinical). Of the 45 candidates who sat for the examination, 30 were successful.

They were:

1.	Dr Ang Xin Lin, Priscilla	16.	Dr Ong Chong Yau
2.	Dr Brindha Balakrishnan	17.	Dr Phua Huei Wen, Daryl (Pan Huiwen)
3.	Dr Alicia Boo Ying Ying	18.	Dr Png Su-Yin Eunice (Fang Shuying)
4.	Dr Chang Zi Ying	19.	Dr Nor Izuan Bin Rashid
5.	Dr Chong Wern Siew, Christopher	20.	Dr Siew Pik Toh, Beverly (Xiao Bitao, Beverly)
6.	Dr Choong Kuan Siew	21.	Dr Sim Sai Zhen
7.	Dr Chua Kee Loon, Linus (Cai Qilun, Linus)	22.	Dr Tan Pei Fen
8.	Dr Goh Xinwei, Ivanna (Wu Xinwei)	23.	Dr Tan Wee Chuan (Chen Weiquan)
9.	Dr Guo Xiaoxuan	24.	Dr Jonathan Tan Yu Wen
10.	Dr Hee Pei Ru, Hilda	25.	Dr Wan Jinhui (Wen Jinhui)
11.	Dr Esther Lee Cui Wei	26.	Dr Xu Bangyu
12.	Dr Victoria Leung Muk Yan	27.	Dr Yong Yuan Chen (Yang Yuanchen)
13.	Dr Lim Woon Ching, Sarah	28.	Dr Zhang Jiajia, Mandy
14.	Dr Loo Hsueh Han	29.	Dr Zhang Zhi Peng
15.	Dr Low Hui Sien, Sara (Liu Huixian)	30.	Dr Zhuang Qingyuan

As of 31 March 2016, there were a total of **458** doctors with MMed(FM) qualification.

The Censors Board would like to thank the following supervisors and tutors for their contributions:

For 2014-2015 intake

Course Director

Dr Lim Kee Kiang Julian

Supervisor

- 1 Dr Eng Soo Kiang
- 2 Dr Low Sher Guan Luke
- 3 Dr Subramaniam Surajkumar

Assistant Supervisors

- 1 Dr Jean Jasmin Lee
- 2 Dr Lim Ang Tee
- 3 Dr Low Lian Leng

THE AWARD OF MCFP(S) TO MMED(FM) HOLDERS WHO FULFILL CRITERIA

On 3 March 2016, 11 applicants were awarded the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)].

The criteria for the award were as follows:

- Possess the Masters of Medicine (Family Medicine) degree awarded by the National University of Singapore.
- Be active in attending CME and has been certified by SMC for the past 2 years.
- Be actively involved in teaching Family Medicine and College Activities (e.g. postgraduate training, undergraduate teaching in Family Medicine and tutorship in the Graduate Diploma in Family Medicine programme) for at least a year.

The MCFP(S) was awarded to the following members:

- | | | | |
|----|---------------------------|-----|-----------------------------|
| 1. | Dr Chan Qiu Hua Catherine | 8. | Dr Ng Lok Pui |
| 2. | Dr Hu Pei Lin | 9. | Dr Ng Wei Ling |
| 3. | Dr Hui Jor Yeong Richard | 10. | Dr Tan Eng Chun |
| 4. | Dr Kee Kok Wai | 11. | Dr Tan Wee Hian |
| 5. | Dr Lee Cia Sin | 12. | Dr Ting Sing Shing Jonathan |
| 6. | Dr Loh Weng Keong Victor | 13. | Dr Wong Marn Yee Cindy |
| 7. | Dr Loo Yu Xian | 14. | Dr Wong Pey Gein Franco |

THE AWARD OF MCFP(S) BY ASSESSMENT TO GDFM HOLDERS WHO PASSED THE ASSESSMENT PROGRAMME

1 applicant was awarded the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)] by Assessment on 3 March 2016.

The criteria for the award were as follows:

- Possess the GDFM or recognised equivalent certification
- Be in professional good standing
- Be an ordinary membership of the CFPS for at least 2 years
- Passed a clinical and viva assessment

The MCFP(S) by Assessment was awarded to the following members:

1. Dr Tan Tze Lee

As of 31 March 2016, there were a total of **259** Collegiate members.

FELLOWS OF THE COLLEGE OF FAMILY PHYSICIANS [FCFP(S)]

The Fellowship Award by assessment is the highest qualification for family physicians in Singapore. This programme was started in 1988. Potential candidates for this award must successfully complete a demanding two year assessment programme and an exit viva voce examination.

The criteria for the award were as follows:

- Have Collegiate Membership of the College of Family Physicians Singapore.
- Possess the MMed(FM) or the MCGP (Singapore) or equivalent qualifications; acceptance of equivalent qualifications has to be approved by the Censors' Board
- Have embarked on personal professional development and training related to family medicine
- Be actively involved in postgraduate training or undergraduate education in family medicine
- Be in active clinical practice
- Be of sound professional and personal character

The following were successful Fellows by assessment and received their Fellowship conferment in 2015.

1. Dr Ang Teck Wee Andrew
2. Dr Bhavani Jayabalan
3. Dr Chua Hwee Ling Angelia
4. Dr Koh Kim Hwee
5. Dr Koot David
6. Dr Lim Chi-Kien Derek
7. Dr Low Lian Leng
8. Dr Zheng Mingli Ruth

As of 31 March 2016, there were a total of **140** Fellows.

The Censors Board would like to thank the following supervisors for their contributions.

For 2013 – 2015 intake

Course Director

Dr Tan Hsien Yung David

Supervisors

Dr Ang Seng Bin

Dr Lee Meng Kam Richard

Dr Phua Cheng Pau Kelvin

Faculty Members

A/Prof Goh Lee Gan

A/Prof Koh Choon Huat Gerald

Dr Chng Shih Kiat

Dr Ng Joo Ming Matthew

Dr Ong Chooi Peng

Dr Tan Ngiap Chuan

Dr Tan Shu Yun

Dr Tang Wern Ee

For 2014 – 2016 intake

Course Director

Dr Ng Lee Beng

Supervisors

Dr Lee Eng Sing

Dr Low Sher Guan

Dr Ng Han Lip Raymond

Dr Tan Kok Heng Adrian

Dr Yeo Cheng Hsun Jonathan

Faculty Members

A/Prof Goh Lee Gan

A/Prof Koh Choon Huat Gerald

A/Prof Lee Kheng Hock

Dr Chng Shih Kiat

Dr Lam Chih Chiang Benjamin

Dr Lee Eng Sing

Dr Ong Chooi Peng

Dr Subramaniam Surajkumar

Dr Tan Ngiap Chuan

Dr Tan Shu Yun

Dr Tan Yew Seng

Dr Tang Wern Ee

Dr Tsou Yu Kei Keith

Dr Wong Kay Wye Sabrina

THE CONFERMENT OF THE FCFP(S) AND MCFP(S)

The conferment ceremony was conducted at the College Convocation which was held on 28 November 2015. The Guest-of-Honour at the conferment was Minister of State for Health, Dr Lam Pin Min.

CONCLUSION

We would like to thank all tutors and supervisors, the Censors Board, Institute of Family Medicine and the College Secretariat for their tireless service to the College and our academic programmes.

Dr Paul Goh Soo Chye

Censor-in-Chief

REPORT OF THE INSTITUTE OF FAMILY MEDICINE (IFM)

1 APRIL 2015 - 31 MARCH 2016



Chairman : A/Prof Goh Lee Gan
Members : Dr Kwong Kum Hoong
: Dr Lim Lee Kiang Julian
: Dr Ng Lee Beng

TERMS OF REFERENCE

The Terms of Reference of the Institute of Family Medicine (IFM) are to develop and conduct courses for vocational training of the family doctor and for the continuing professional development of family doctors.

WORK DONE

The Family Medicine Modular Course organised

In the year under review, four modules of the Family Medicine Modular Course were conducted, namely Module 4 to Module 7 are shown (See Tables 1 to 4).

The attendance for these modules is shown in Table 5.

Table 1: Module 4

5 April 2015 (Sat)	M41.1 Ageing, Fitness & Assessment – Dr Chan Kin Ming M41.2 The Frail Elderly – Dr Ee Chye Hua Chairperson: Dr Yap Soo Kor Jason & A/Prof Goh Lee Gan
11 April 2015 (Sat)	M41.3 Parkinsonism, Stroke & TIA – Dr Ramani NV M41.4 Safe Prescribing in the Elderly – Dr Tan Thai Lian Chairperson: Dr Kwong Kum Hoong & Dr Yee Jenn Jet Michael
18 April 2015 (Sat)	M42.1 Psychiatric Assessment; Anxiety Disorder – A/Prof Cheong Pak Yean M42.2 Personality Disorders; Abnormal Illness Behaviours – Dr Peh Lai Huat Andrew Chairperson: Dr Lim Lee Kiang Julian & A/Prof Goh Lee Gan
25 April 2015 (Sat)	M42.3 Schizophrenia – Dr Lim Boon Leng M42.4 Mood Disorders, Suicide, Grief & Addiction – Dr Yeo Kah Loke Brian Chairperson: A/Prof Goh Lee Gan & D Kwan Yew Seng

Table 2: Module 5

1 August 2015 (Sat)	M51.1 Epidemiology & Communicable Diseases – Dr Wong Chia Siong M51.2 Non-Communicable Diseases – A/Prof Goh Lee Gan Chairperson: Dr Alvin Ong & Dr Vasawala Farhad Fakhruddin
8 August 2015 (Sat)	M51.3 Travel Medicine – A/Prof Oh May Lin Helen M51.4 Healthy Diet & Nutritional Counselling – Ms Gladys Wong Chairperson: Dr Subramaniam Surajkumar & Dr Koh Kheng Keah Philip

15 August 2015 (Sat)	M52.1 Approach and Skin Disorders; Infections – Dr Koh Hong Yi M52.2 Non-Infective Skin Disorders – Dr Tan Hiok Hee Chairperson: Dr Catherine Chan & A/Prof Goh Lee Gan
22 August 2015 (Sat)	M52.3 Pigmentation, Hair & Nail Disorders – Dr Tham Siew Nee M52.4 Office Management of Sexually Transmitted Infections – Dr Priya Sen Chairperson: Dr Kong Jing Wen & Dr Leong Choon Kit

Table 3: Module 6

7 November 2015 (Sat)	M61.1 Work Related Health Service – Dr Kenneth Choy & Dr Lucy Leong M61.2 Workplace Hazards – Dr Kenneth Choy & Dr Lucky Leong Chairperson: Dr Leong Choon Kit & Dr Low Lian Leng
14 November 2015 (Sat)	M61.3 Fitness to Work & Return to Work – A/Prof Cheong Pak Yean M61.4 Statutory Medical Examinations & Workmen’s Compensation – Dr Lee Hock Sian Chairperson: Dr Pang Sze Kang Jonathan & Dr Stephen Tong
21 November 2015 (Sat)	M62.1 Acute Urinary Disorders – Dr Rajat Tagore M62.2 Chronic Renal Disease – Dr Subramaniam Srinivas Chairperson: Dr Mark Tan & Dr Kharbanda Manojkumar Amarlal
28 November 2015 (Sat)	M62.3 Male Genito-Urological Disorders – Dr Palaniappan Sundaram M62.4 Endocrine Disorders – Dr Tan Khai Tong Chairperson: Dr Franco Wong & Dr Jane Tan

Table 4: Module 7

6 February 2016 (Sat)	M71.1 Fertility and Infertility Issues – Dr Ann Tan & Dr Chan Kong Hon M71.2 Common Gynaecological Symptoms – Dr Ann Tan & Dr Chan Kong Hon Chairperson: Dr Cindy Wong & Dr Yeo Cheng Hsun Jonathan
13 February 2016 (Sat)	M71.3 Sexual Dysfunction, Menopause and Incontinence – Dr Tan Thiam Chye & Dr Yap Lip Kee M71.4 Gynaecological Cancers – Dr Tan Thiam Chye & Dr Yap Lip Kee Chairperson: Dr Wong Wei Mon & Dr Subramaniam Surajkumar
20 February 2016 (Sat)	M72.1 Emergent Problems – Dr Ong Yeok Kein Victor M72.2 Acute Cardiac Problems – Dr Teo Wee Siong Chairperson: Dr Thulasi Chandran & Dr Jasmine Lee
27 February 2015 (Sat)	M72.3 Myocardial Infarction and Heart Failure – Dr Ong Sea Hing M72.4 Sports Injuries, Accidents and Violence – Dr Roger Tian Chairperson: Dr Hu Peilin & Dr Valerie Teo

Table 5: Family Medicine Modular Courses Conducted from April 2015 to March 2016

Module	Training Period	Year 1 Trainees	Year 2 Trainees	Total
4	4 Apr 2015 – 25 Apr 2015	167	114	281
5	1 Aug 2015 – 22 Aug 2015			
6	7 Nov 2015 – 28 Nov 2015			
7	6 Feb 2016 – 27 Feb 2016			

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses (FPSC) continue to serve the continuing professional development needs of the General Practitioner/ Family Physician. Each skills course includes one or more of the following components in which the family physician can choose to participate in:

- Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
- Seminars (2 CME points per seminar)
- Workshops (1 CME point per workshop)
- Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
- Assessments which can be written, oral, demonstration and/or clinical (for some courses)

Table 6 shows the number of doctors who participated in the Family Practice Skills Course for the year under review.

Table 6: Participation in Family Practice Skills Courses (April 2015 - March 2016)

Event Title	No. of Doctors Passed/ Attended		
	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2
FPSC 61: Transitional Care	Passed: 485	Seminar 1: 123 Workshop 1: 119	Seminar 2: 118 Workshop 2: 113
FPSC 62: Home Care	Passed: 488	Seminar 1: 158 Workshop 1: 145	Seminar 2: 142 Workshop 2: 140
FPSC 63: Emergency Medicine	Passed: 352	Seminar 1: 158 Workshop 1: 150	Seminar 2: 145 Workshop 2: 138
FPSC 63: Emergency Medicine (Re-run)	Passed: 282	Seminar 1: 184 Workshop 1: 176	Seminar 2: 170 Workshop 2: 166
FPSC 64: Self-Care Techniques	Passed: 614	Seminar 1: 127 Workshop 1: 116	Seminar 2: 120 Workshop 2: 112

The IFM is pleased to note that in the year under review, participation figures for both the Family Medicine Modular Course and Family Practice Skills Course (FPSC) have been satisfactory. We would like to thank all speakers and chairpersons for their support and look forward to another productive year ahead.

A/Prof Goh Lee Gan

Director, Institute of Family Medicine

REPORT OF THE FINANCE AND GOVERNANCE COMMITTEE

1 APRIL 2015 - 31 MARCH 2016



Chairman	: Dr Tan Tze Lee
Members	: Dr Lim Fong Seng
	: Dr Ng Lee Beng
	: Dr Subramaniam Surajkumar
Ex-Officio	: A/Prof Lee Kheng Hock
	: A/Prof Tan Boon Yeow

Purpose

To provide guidance and oversight on financial and governance activities in the Secretariat and the various committees.

Duties and Responsibilities

- a) To review financial reports from the ED and Secretariat staff.
- b) To review budgets prepared by Secretariat staff and the various committees.
- c) To ensure regular and accurate monitoring and accountability for funds, and report to the Council on any financial irregularities and concerns.
- d) To make financial recommendations to the Council, and to provide feedback on any financial matter specifically designated by the Council.
- e) To oversee short and long-term investments of the College.
- f) To advise the ED and other appropriate staff on financial priorities and information systems, depending on committee member expertise.

Observations and Decisions by the Committee for the Financial Period under Review

1. The committee noted the agreed framework of financial processes for the College Property Workgroup and will actively monitor this aspect if there is a property acquisition eventually.
2. The committee advised the secretariat on the fixed deposit placements in terms of the selection of the tenure and the financial institution. Fixed deposits were placed with:
 - Hong Leong Finance
 - RHB

Dr Tan Tze Lee

Chairman
Finance and Governance Committee

REPORT OF THE PUBLICATIONS COMMITTEE

1 APRIL 2015 – 31 MARCH 2016



The Singapore Family Physician Journal

Honorary Editor : Dr Tan Ngiap Chuan
Associate Honorary Editor : Dr Low Lian Leng
Editorial Consultant : A/Prof Goh Lee Gan
Editorial Executive : Chester Kwan

The College Mirror

Editors : Dr Chung Wai Hoong Irwin
: Dr Low Sher Guan Luke
: Dr See Toh Kwok Yee

Editorial Board Members : Dr Chan Hian Hui Vincent
: Dr Chew Sung Boon
: Dr Fok Wai Yee Rose
: Dr Foo Siang Sern Nicholas
: Dr Kiran Kashyap
: Dr Lim Khong Jin Michael
: Dr Phua Cheng Pau Kelvin
: Dr Soh Soon Beng
: Dr Teo Yee Sheng Victor

Advisors : A/Prof Cheong Pak Yean
: A/Prof Goh Lee Gan
: A/Prof Lee Kheng Hock
: A/Prof Tan Boon Yeow

The Singapore Family Physician (SFP) Journal

Four issues of Singapore Family Physician were published in 2015 and 2016 to date. The editorial team received a total of 10 original article submissions. To cater to the continuous professional development amongst our family physicians in the community, the themes for the journal in this year include:

1. Vol 41 No. 1, January – March 2015: **Transitional Care For Family Physicians**
2. Vol 41 No. 2, April – June 2015: **Home Care**
3. Vol 41 No. 3, July – September 2015: **Emergency Medicine – What The Family Physician Can Treat**
4. Vol 42 No. 1, January – March 2016: **Self-Care Techniques**

For the academic segment of the journal, case reports and topic reviews were published in each issue as a consistent feature. To achieve this feat, the editorial team would like to thank the following reviewers for their professional critique of the submitted manuscripts:

Dr How Choon How
Dr Kharbanda Manojkumar Amarlal
Dr Lee Meng Kam Richard
Dr Leong Choon Kit
Dr Leong Wen-Pin Lester
Dr Low Lian Leng
Dr Marie Stella P Cruz
Dr Ng Chung Wai Mark
Dr Rashida Farhad Vasanwala
Dr Shah Mitesh
Dr Tan Shu Yun
Dr Tan Tze Lee
Dr Tan Zhong Wei Mark
Dr Tan Shu Yun
Dr Wang Zhen Sinead

The College Mirror

The College Mirror would like to extend heartfelt thanks to Dr Loke Wai Chiong, who is retiring after years of dedicated service. We wish him success in his future endeavours.

The College Mirror would not be the publication it is without the dedication of our editorial team members. We also wish to encourage all interested in this editorial work, to approach our main editors and join our team. Our reward is the priceless support from our readers who are positively influenced by our articles.

Dr Tan Ngiap Chuan

Honorary Editor
The Singapore Family Physician

A/Prof Tan Boon Yeow

Chair of Publications Committee
College of Family Physicians Singapore

REPORT OF THE ADMINISTRATION AND HUMAN RESOURCES COMMITTEE

1 APRIL 2015 - 31 MARCH 2016



Chairman	: A/Prof Tan Boon Yeow
Members	: Dr Cheng Heng Lee
	: Dr Pang Sze Kang Jonathan
	: Dr Tan Hsien Yung David
	: Dr Tham Tat Yean
Ex-Officio	: A/Prof Lee Kheng Hock
	: Dr Tan Tze Lee

Purpose of the committee

To provide guidance and oversight on administrative and human resource processes in the Secretariat and the various committees.

Report for the period under review

1. The College secretariat continue to refine the implementation of its new staff appraisal system where the outcome is linked to the quantum of annual pay increment, as well as eligibility for promotion. The following staff were promoted in the period:

- Ms Jennifer Lau (to Assistant General Manager)
- Ms Anica Goh (to Senior Executive)
- Ms Patricia Cheok (to Senior Executive)

2. During the financial period under review, there were 4 staff resignations. We have managed to recruit new staff to replace them. The new staff, after individual periods of orientation, are settling down in the secretariat. We take this opportunity to welcome Mr Chester Kwan, Mr Choo Guorong, Mr Joel Woo and Ms Zhang Qiyin to our secretariat team.

3. The pipeline of medical education and training activities undertaken by College remain strong and the committee will be looking into strengthening the secretariat team in anticipation of increase work in the near future. There is also a need to look at developing leaders and managers for the secretariat to carry out its mission better and more effectively in future.

A/Prof Tan Boon Yeow

Chairman
Administration and Human Resources Committee

REPORT OF THE COMMUNITY OF PRACTICE FOR FAMILY MEDICINE EDUCATORS COMMITTEE

1 APRIL 2015 - 31 MARCH 2016



Chairman	: Dr Ang Seng Bin
Members	: Dr Goh Lay Hoon
	: Dr Doraisamy Gowri
	: Dr Subramaniam Surajkumar
	: Dr Chan Hian Hui Vincent
Ex-Officio	: A/P Lee Kheng Hock
	: A/P Tan Boon Yeow

What is a Community of Practice (CoP)?

A self-governed group of people, who

- Share challenges, passion or interest
- Interact regularly, face to face and online
- Learn from and with each other and deepen competencies
- Improve their ability to do what they care about.

Why do we need CoP?

- To help each other solve problems
- To hear each other's stories and avoid local blindness
- To keep up with change
- To reflect on their practice and improve it
- To build a shared understanding
- To find a voice and gain strategic influence.

Domain: What is the community about?

The community aims to build capability and build network amongst FM educators in Singapore.

Community: For Whom?

The community is targeted for family physicians who are involved in family medicine education.

Practice: What knowledge to share, develop and document?

The various pedagogy and teaching methods practised by family medicine educators in different settings from undergraduate, postgraduate and fellowship.

Community members: Why is it important to them?

The community provides opportunities for members to learn from each other's practices, tips and latest on the education of family physicians. It also enable junior educators to learn from more experienced educators, build rapport and network with fellow FM educators.

Inaugural Meeting

The inaugural Community of Practice for Family Medicine Educators (CoP-FME) was held at KKH on 26th March 2016. This first session was chaired by Dr Ang Seng Bin, with a talk by Prof Goh Lee Gan, followed by a sharing among participants. A total of 11 members were present in the first meeting.

Prof Goh Lee Gan spoke on "Family Medicine teaching and role modelling in the in-patient setting." with a precepting framework for teaching in the inpatient setting.

The CoP-FME is for all interested Family Medicine teachers, regardless of background and setting. There will be sessions every 3 months. We welcome all Family medicine teachers to join us in the meeting.

Dr Ang Seng Ben

Community of Practice for Family Medicine Educators Committee

HONORARY TREASURER'S REPORT

1 APRIL 2015 - 31 MARCH 2016



Chairman : Dr Lim Fong Seng
Members : A/Prof Lee Kheng Hock
: Dr Subramaniam Surajkumar
: Dr Tham Tat Yean

In the financial year from 1 April 2015 to 31 March 2016, the College derived its income mainly from membership fees, interest income and fees from its courses and seminars. The 3 items together accounted for 88.0% of its total income.

Fees from courses and seminars accounted for 66.7% of the total College income, interest income accounted for 6.1% of the total income and subscriptions accounted for 15.2% of the total income.

In the financial year from 1 April 2015 to 31 March 2016, the College's consolidated total income was \$1,785,760; the consolidated total expenditure for the same period was \$ 1,314,464.

The consolidated net surplus for the financial year from 1 April 2015 to 31 March 2016 was \$471,296.

I am pleased to report that the College continues to be on a firm financial standing for the financial year 1 April 2015 to 31 March 2016.

Dr Lim Fong Seng

Honorary Treasurer



AUDITOR'S REPORT

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
(REGISTERED IN SINGAPORE)
UEN NO. S71SS0039J**

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2016**



COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**STATEMENT BY MANAGEMENT COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

In the opinion of the Management Committee,

- (i) the accompanying consolidated financial statements of the Group and the financial statements of the College are drawn up so as to give a true and fair view of the financial position of the Group and of the College as at 31 March 2016 and the financial performance, changes in funds and cash flows of the Group and of the College for the financial year then ended; and
- (ii) at the date of this statement, there are reasonable grounds to believe that the College will be able to pay its debts as and when they fall due.

On behalf of the Management Committee



A/Prof Lee Kheng Hock
President



Dr Lim Fong Seng
Honorary Treasurer

28 JUN 2016



Assurance & Advisory • Taxation • Corporate Advisory • Corporate Finance •
 Investigation & Litigation Support • Risk Advisory • Outsourced & Managed Services •
 Business Start Up Services & Corporate Secretarial • Corporate Training

**INDEPENDENT AUDITOR'S REPORT
 TO THE MEMBERS OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS
 SUBSIDIARY
 FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

Report on the Financial Statements

We have audited the accompanying financial statements of College of Family Physicians Singapore (the "College") and its subsidiary (the "Group"), which comprise the statements of financial position of the Group and of the College as at 31 March 2016, and the statements of profit or loss and other comprehensive income, statements of changes in funds and statements of cash flows of the Group and of the College for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management Committee's Responsibility for the Financial Statements

The Management Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act (the "Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

RT LLP
 Chartered Accountants
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 UEN: 201513979W

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 UEN: 20157779KR

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBER OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Opinion

In our opinion, the consolidated financial statements of the Group and the financial statements of the College are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Group and the College as at 31 March 2016, and of the financial performance, changes in funds and cash flows of the Group and the College for the financial year ended on that date.

Report on Other Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the College have been properly kept in accordance with the provisions of the Act.

RTLP

RT LLP
Public Accountants and
Certified Public Accountants

Singapore
28 June 2016

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUSIDIARY

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2016**

	Note	2016 \$	2015 \$
ASSETS			
Non-current assets			
Plant and equipment	5	43,996	70,455
Investment property	6	6,059,438	—
		<u>6,103,434</u>	<u>70,455</u>
Current assets			
Trade receivables	8	44,973	143,657
Other receivables	9	130,411	97,157
Cash and bank balances	10	6,866,446	11,982,495
		<u>7,041,830</u>	<u>12,223,309</u>
Total assets		<u>13,145,264</u>	<u>12,293,764</u>
LIABILITIES			
Current liabilities			
Trade payables	11	17,552	46,074
Other payables	12	1,289,678	880,952
Current tax liabilities		1,504	—
		<u>1,308,734</u>	<u>927,026</u>
Total liabilities		<u>1,308,734</u>	<u>927,026</u>
NET ASSETS		<u>11,836,530</u>	<u>11,366,738</u>
EQUITY			
Funds and reserves			
Accumulated funds		11,738,699	11,268,907
Miscellaneous funds	13	31,456	31,456
Revaluation reserve	14	66,375	66,375
		<u>11,836,530</u>	<u>11,366,738</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUSIDIARY

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER
COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	Note	2016 \$	2015 \$
INCOME			
Courses and seminar fees		1,191,006	817,808
Sponsorships	15	53,236	236,938
Subscriptions		271,208	258,057
Advertisements		19,100	18,600
Entrance fees		9,800	16,000
Registration fees		7,200	5,920
Member of College of Family Physicians (MCFPS) fees		28,343	18,918
Miscellaneous income	16	138,667	132,903
Rental income		67,200	-
Conference and event income		-	29,567
Foreign exchange gain		-	125
Total income		1,785,760	1,534,836
LESS: EXPENDITURE			
Employee compensation	17	350,753	337,393
Depreciation		144,784	25,770
Administrative expenses	18	818,927	746,415
Total expenditure		1,314,464	1,109,578
Excess income over expenditure before taxation		471,296	425,258
Income tax expense	19	(1,504)	(11)
SURPLUS FOR THE YEAR, REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR		469,792	425,247

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUSIDIARY

**CONSOLIDATED STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	Accumulated Fund \$	Miscellaneous Funds (Note 13) \$	Revaluation Reserve (Note 14) \$	Total \$
<u>2016</u>				
Balance as at 1 April 2015	11,268,907	31,456	66,375	11,366,738
Surplus for the year, representing total comprehensive income for the year	469,792	-	-	469,792
Balance as at 31 March 2016	11,738,699	31,456	66,375	11,836,530
<u>2015</u>				
Balance as at 1 April 2014	10,843,660	95,789	66,375	11,005,824
Surplus for the year, representing total comprehensive income for the year	425,247	(64,333)	-	360,914
Balance as at 31 March 2015	11,286,907	31,456	66,375	11,366,738

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUSIDIARY

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	2016 \$	2015 \$
Cash flows from operating activities		
Profit before tax	471,296	425,247
Adjustments for:		
Graduate Diploma in Family Medicine Fund	-	(64,333)
Depreciation	144,784	25,770
Reclassification adjustments from plant and equipment to repair and maintenance	7,752	-
Interest income	(109,579)	(104,347)
Operating cash flows before working capital changes	514,253	282,337
Trade receivables	98,684	(54,152)
Other receivables	(33,254)	(36,105)
Trade payables	(28,522)	26,455
Other payables	408,726	165,814
Cash generated from operations	959,887	384,349
Interest received	109,579	104,347
Net cash generated from operating activities	1,069,466	488,696
Cash flows from investing activities		
Acquisition of plant and equipment	(2,415)	(7,380)
Acquisition of investment property	(6,183,100)	-
Fixed deposit matured within 6 – 12 months	4,025,377	(1,008,666)
Net cash used in investing activities	(2,180,138)	(1,016,046)
Net decrease in cash and cash equivalents	(1,090,672)	(527,350)
Cash and cash equivalents at the beginning of the financial year	1,911,488	2,438,838
Cash and cash equivalents at the end of the financial year (Note 10)	820,816	1,911,488

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF FINANCIAL POSITION
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	Note	2016 \$	2015 \$
ASSETS			
Non-current assets			
Investment in a subsidiary	4	3	3
Plant and equipment	5	43,996	70,455
		<u>43,999</u>	<u>70,458</u>
Current assets			
Amount due from a subsidiary	7	5,117,792	=
Trade receivables	8	44,973	143,657
Other receivables	9	130,389	95,608
Cash and bank balances	10	6,361,895	10,482,541
		<u>11,655,049</u>	<u>10,721,806</u>
Total assets		<u>11,699,048</u>	<u>10,792,264</u>
LIABILITIES			
Current liabilities			
Trade payables	11	17,552	46,074
Other payables	12	1,231,220	868,091
Total liabilities		<u>1,248,772</u>	<u>914,165</u>
NET ASSETS		<u>10,450,276</u>	<u>9,878,099</u>
EQUITY			
Funds and reserves			
Accumulated funds		10,352,445	9,780,268
Miscellaneous funds	13	31,456	31,456
Revaluation reserve	14	66,375	66,375
		<u>10,450,276</u>	<u>9,878,099</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	Note	2016 \$	2015 \$
INCOME			
Courses and seminar fees		1,191,006	817,808
Sponsorships	15	53,236	236,938
Subscriptions		271,208	258,057
Advertisements		19,100	18,600
Entrance fees		9,800	16,000
Registration fees		7,200	5,920
Medical College of Family Physicians and Singapore Family Physicians		28,343	18,918
Conference and events income		=	29,567
Miscellaneous income	16	150,507	141,065
Foreign exchange gain		=	125
Total income		1,730,400	1,542,998
LESS: EXPENDITURE			
Employee compensation	17	350,753	337,393
Depreciation		21,122	25,770
Administrative expenses	18	786,348	728,070
Total expenditure		1,158,223	1,091,233
SURPLUS FOR THE YEAR, REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR			
		572,177	451,765

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	Accumulated Fund \$	Miscellaneous Funds (Note 13) \$	Revaluation Reserve (Note 14) \$	Total \$
2016				
Balance as at 1 April 2015	9,780,268	31,456	66,375	9,878,099
Surplus for the year, representing total comprehensive income for the year	572,177	-	-	572,177
Balance as at 31 March 2016	10,352,445	31,456	66,375	10,450,276
2015				
Balance as at 1 April 2014	9,328,503	95,789	66,375	9,490,667
Surplus for the year, representing total comprehensive income for the year	451,765	(64,333)	-	387,432
Balance as at 31 March 2015	9,780,268	31,456	66,375	9,878,099

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

	2016 \$	2015 \$
Cash flows from operating activities		
Profit before tax	572,177	451,765
Adjustments for:		
Depreciation	21,122	25,770
Graduate Diploma in Family Medicine Fund	-	(64,333)
Reclassification adjustments from plant and equipment to repair and maintenance	7,752	-
Interest income	(106,059)	(97,149)
	494,992	316,053
Change in working capital:		
Trade receivables	98,684	(54,152)
Other receivables	(34,781)	(34,095)
Trade payables	(28,522)	26,455
Other payables	363,129	166,928
Cash generated from operations	893,502	421,189
Interest received	106,059	97,149
Net cash generated from operating activities	999,561	518,338
Cash flows from investing activities		
Acquisition of plant and equipment	(2,415)	(7,380)
Advance to subsidiary	(5,117,792)	-
Fixed deposit matured within 6 – 12 months	4,025,403	(1,008,642)
Net cash used in investing activities	(1,094,804)	(1,016,022)
Net decrease in cash and cash equivalents	(95,243)	(497,684)
Cash and cash equivalents at the beginning of the financial year	421,674	919,358
Cash and cash equivalents at the end of the financial year (Note 10)	326,431	421,674

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. GENERAL

The College is registered as a Society under the Societies Act and is domiciled in the Republic of Singapore. Its registered office and principal place of business is 16 College Road #01-02 College of Medicine Building Singapore 169854.

The principal activities of the College are to provide education services for undergraduate and postgraduate study courses.

The consolidated financial statements of the Group and the financial statements of the College for the financial year ended 31 March 2016 were authorised for issue in accordance with a resolution of the Management Committee on the date of the Statement by Management Committee.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements have been drawn up in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars (\$), which is the Group's functional currency.

2.2 Adoption of new and revised standards

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Group has adopted all the new and revised standards which are relevant to the Group and are effective for annual financial periods beginning on or after 1 April 2015. The adoption of these standards did not have any material effect on the financial statements.

2.3 Standards issued but not yet effective

A number of new standards, amendments to standards and interpretations are issued but not yet effective for annual periods beginning 1 April 2015, and have not been applied in preparing these financial statements. The Group does not plan to early adopt these standards.

The following standards are relevant to the Group that have been issued but not yet effective are as follows:

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.3 Standards issued but not yet effective (Cont'd)

Description	Effective for annual periods beginning on or after
FRS 115: Revenue from Contracts with Customers	1 Jan 2018
Amendments to FRS 110 & FRS 28: Sale or contribution of assets between and Investor and its Associate or Joint Venture	Date to be determined
FRS 109 Financial Instruments	1 Jan 2018
Amendments to FRS 7: Disclosure Initiative	1 Jan 2017
Amendments to FRS 12: Recognition of Deferred Tax Assets for Unrealised Losses	1 Jan 2017

2.4 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the College and entity (including structured entity) controlled by the College and its subsidiary. Control is achieved when the College:

- Has power over the investee;
- Is exposed, or has rights, to variable returns from its involvement with the investee; and
- Has the ability to use its power to affect its returns.

The College reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

When the College has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The College considers all relevant facts and circumstances in assessing whether or not the College's voting rights in an investee are sufficient to give it power, including:

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.4 Basis of consolidation (Cont'd)

- The size of the College's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- Potential voting rights held by the College, other vote holders or other parties;
- Rights arising from other contractual arrangements; and
- Any additional facts and circumstances that indicate that the College has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous members' meetings.

Consolidation of a subsidiary begins when the College obtains control over the subsidiary and ceases when the College loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the College gains control until the date when the College ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the College and to the non-controlling interests. Total comprehensive income of subsidiary is attributed to the owners of the College and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

When necessary, adjustments are made to the financial statements of subsidiary to bring their accounting policies into line with the Group's accounting policies.

2.5 Investment in subsidiary

Investment in subsidiary is carried at cost less accumulated impairment losses in the College's statement of financial position. On disposal of such investment, the difference between disposal proceeds and the carrying amounts of the investment is recognised in profit or loss.

2.6 Foreign currency transactions and balances

Transactions in foreign currencies are measured in the functional currency of the College and are recorded on initial recognition in the functional currency at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the reporting date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.6 Foreign currency transactions and balances (Cont'd)

Exchange differences arising on the settlement of monetary items or on translating monetary items at the reporting period are recognised in profit or loss.

2.7 Plant and equipment

All items of plant and equipment are initially recorded at cost. Subsequent to recognition, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses. The cost of plant and equipment includes its purchase price and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Dismantlement, removal or restoration costs are included as part of the cost of plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the plant and equipment.

Depreciation is calculated using the straight-line method to allocate depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	<u>Useful lives</u>
Furniture, fittings and renovation	3 to 5 years
Computers and office equipments	3 to 5 years
Paintings and potteries	10 years

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The useful lives, residual values and depreciation method are reviewed at the end of each reporting period, and adjusted prospectively, if appropriate.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on de-recognition of the asset is included in profit or loss in the year the asset is derecognised.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.8 Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when an annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in profit or loss, except for assets that were previously revalued where the revaluation was taken to other comprehensive income. In this case, the impairment is also recognised in other comprehensive income up to the amount of any previous revaluation.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

2.9 Financial Instruments

a) Financial assets

Initial Recognition and measurement

Financial assets are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial assets at initial recognition.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.9 Financial Instruments (Cont'd)

a) Financial assets (Cont'd)

Initial Recognition and measurement (Cont'd)

The Group has the following non-derivative financial assets: loans and receivables.

Subsequent measurement

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the loans and receivables are derecognised or impaired, and through the amortisation process.

Receivables comprise trade and other receivables, and cash and cash equivalents.

Cash and cash equivalent comprises cash at banks and cash on hand.

De-recognition

A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired. On de-recognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised in other comprehensive income is recognised in profit or loss.

b) Financial liabilities

Initial Recognition and measurement

Financial liabilities are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.9 Financial Instruments (Cont'd)

b) Financial liabilities (Cont'd)

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

Such financial liabilities comprise trade and other payables.

De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged, cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

2.10 Impairment of financial assets

The Group assesses at each reporting date whether there is any objective evidence that a financial asset is impaired.

Financial assets carried at amortised cost

For financial assets carried at amortised cost, the Group first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Group determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be recognised are not included in a collective assessment of impairment.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.10 Impairment of financial assets (Cont'd)

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The impairment loss is recognised in profit or loss.

When the asset becomes uncollectible, the carrying amount of impaired financial asset is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying amount of the financial asset.

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Group considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in profit or loss.

2.11 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents include cash on hand and deposits with financial institutions which are subject to an insignificant risk of change in value.

2.12 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.12 Provisions (Cont'd)

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.13 Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the statement of financial position and is amortised to profit or loss over the expected useful life of the relevant asset by equal annual installments.

Where loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as additional government grant.

2.14 Employee benefits

a) Defined contribution plans

The Group makes contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

b) Employee leave entitlements

Employee entitlements to annual leave are recognised as a liability when they accrue to employees. The undiscounted liability for leave expected to be settled wholly within twelve months from the reporting date is recognised for annual leave as a result of services rendered by employees up to the end of the reporting period. The Group allows employee leave entitlements to carry forward for a maximum period of twelve months.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.15 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for rendering of services in the ordinary course of the Group's activities. Revenue is presented net of goods and services tax, rebates and discounts, and after eliminating sales within the Group.

The Group recognises revenue when the amount of revenue and related cost can be reliably measured, when it is probable that the collectability of the related receivables is reasonably assured and when the specific criteria for each of the Group's activities are met as follows:

- (i) Members' annual subscription are recognised when due.
- (ii) Course fees, seminar fees (from continuing professional education and training) and entrance fees are recognised when the services are rendered.
- (iii) Advertising income is recognised when advertisements are placed.
- (iv) Interest income is recognised as the interest accrues based on effective interest rate method unless collectability is in doubt.

2.16 Taxes

a) Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.16 Taxes (Cont'd)

b) Deferred tax (Cont'd)

A deferred income tax liability is recognised on temporary differences arising on investment in subsidiary except where the Group is able to control the timing of the reversal of the temporary differences and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the end of each reporting period.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current income tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

c) Sales tax

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of sales tax included.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.16 Taxes (Cont'd)

c) Sales tax (Cont'd)

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

2.17 Operating lease as lessee

Finance leases which transfer to the Group substantially all the risks and rewards incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased asset or, if lower, at the present value of the minimum lease payments. Any initial direct costs are also added to the amount capitalised. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged to profit or loss. Contingent rents, if any, are charged as expenses in the periods in which they are incurred.

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset and the lease term, if there is no reasonable certainty that the Group will obtain ownership by the end of the lease term.

Operating lease payments are recognised as an expense in profit or loss on a straight-line basis over the lease term. The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

3.1 Judgments made in applying accounting policies

Determination of functional currency

The management is of the opinion that there are no significant judgments made in applying accounting estimates and policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONT'D)

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period are discussed below. The Group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

Useful lives of plant and equipment

The useful life of an item of plant and equipment is estimated at the time the asset is acquired and is based on historical experience with similar assets and takes into account anticipated technological or other changes. If changes occur more rapidly than anticipated or the asset experiences unexpected level of wear and tear, the useful life will be adjusted accordingly. The carrying amount of the Group's plant and equipment as at 31 March 2016 was \$43,996 (2015: \$70,455) as disclosed in Note 5.

4. INVESTMENT IN A SUBSIDIARY

	College	
	2016	2015
	\$	\$
Unquoted equity shares, at cost	3	3

Details of the subsidiary is as follows:

Name of subsidiary	Principal activities	Country of incorporation/ place of business	Percentage of equity held	
			2016 %	2015 %
CFPS Holdings Pte. Ltd. ⁽¹⁾	Investment holdings	Singapore	100	100

(1) Audited by Lo Hock Ling & Co, Singapore.

The investment in a subsidiary is held by trustees of the College.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

5. PLANT AND EQUIPMENT

Group and College	Furniture, fittings and renovation	Computers and office equipment	Paintings and potteries	Total
	\$	\$	\$	\$
2016				
<u>Cost/Valuation</u>				
As at 1 April 2015				
At cost/valuation	146,880	139,204	90,200	376,284
Additions	=	2,415	=	2,415
Reclassified to repair and maintenance	=	(7,752)	=	(7,752)
As at 31 March 2016	146,880	133,867	90,200	370,947
<u>Accumulated depreciation</u>				
As at 1 April 2015	146,880	95,809	63,140	305,829
Depreciation	=	12,102	9,020	21,122
As at 31 March 2016	146,880	107,911	72,160	326,951
<u>Carrying amount</u>				
As at 31 March 2016				
At cost	=	25,956	=	25,956
As valuation	=	=	18,040	18,040
	=	25,956	18,040	43,996
2015				
<u>Cost/Valuation</u>				
As at 1 April 2014				
At cost/valuation	146,880	131,824	90,200	368,904
Additions	-	7,380	=	7,380
As at 31 March 2015	146,880	139,204	90,200	376,284
<u>Accumulated depreciation</u>				
As at 1 April 2014	146,880	79,059	54,120	280,059
Depreciation	=	16,750	9,020	25,770
As at 31 March 2015	146,880	95,809	63,140	305,829
<u>Carrying amount</u>				
As at 31 March 2015				
At cost	=	43,395	=	43,395
As valuation	=	=	27,060	27,060
	=	43,395	27,060	70,455

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

5. PLANT AND EQUIPMENT (CONT'D)

If the other assets stated at valuation were included in the financial statements at cost less accumulated depreciation, their net book values would be:

	Group and College	
	2016	2015
	\$	\$
Paintings	2,306	3,458
Potteries	2,460	3,690
Net book value	4,766	7,148

6. INVESTMENT PROPERTY (GROUP)

<u>Cost</u>	\$
At 1 April 2014, 31 March 2015 and 1 April 2015	
Additions	6,183,100
At 31 March 2016	6,183,100
<u>Accumulated depreciation</u>	
At 1 April 2014, 31 March 2015 and 1 April 2015	
Charge for the year	123,662
At 31 March 2016	123,662
<u>Accumulated depreciation</u>	
At 31 March 2016	6,059,438
At 31 March 2015	

7. AMOUNT DUE FROM A SUBSIDIARY

The amount due from subsidiary is non-trade in nature, unsecured, non-interest bearing and repayable on demand.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

8. TRADE RECEIVABLES

	Group		College	
	2016	2015	2016	2015
	\$	\$	\$	\$
Non-related parties	44,973	143,657	44,973	143,657

Trade receivables are non-interest bearing and are generally on 30 days' terms (2015: 30 days).

There is no other class of financial assets that is past due and/or impaired.

Receivables that are past due but not impaired

The Group and the College had no trade receivables that were past due at the reporting date but not impaired (2015: \$141,517). These receivables were unsecured and the analysis of their aging at the reporting date is as follows:

	Group		College	
	2016	2015	2016	2015
	\$	\$	\$	\$
Trade receivables past due but not impaired				
Lesser than 30 days	-	78,067	-	78,067
30-60 days	-	59,708	-	59,708
61-90 days	-	3,742	-	3,742
	-	141,517	-	141,517

9. OTHER RECEIVABLES

	Group		College	
	2016	2015	2016	2015
	\$	\$	\$	\$
Security deposit	10,170	14,970	10,170	14,970
Interest receivables	90,250	56,566	90,228	56,544
Prepayments	29,991	25,531	29,991	24,094
Sundry receivables	-	90	-	-
	130,411	97,157	130,389	95,608

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

10. CASH AND BANK BALANCES

	Group		College	
	2016 \$	2015 \$	2016 \$	2015 \$
Cash at banks and on hand	820,816	1,911,488	326,431	421,674
Short-term deposits	6,045,630	10,071,007	6,035,464	10,060,867
	<u>6,866,446</u>	<u>11,982,495</u>	<u>6,361,895</u>	<u>10,482,541</u>
Cash and cash equivalents in the statement of cash flows:				
Cash and bank balances (as above)	6,866,446	11,982,495	6,361,895	10,482,541
Less: Short-term deposits	6,045,630	10,071,007	6,035,464	10,060,867
	<u>820,816</u>	<u>1,911,488</u>	<u>326,431</u>	<u>421,674</u>

The average maturity periods of short-term deposits of the Group and the College are 6 to 12 months (2015: 6 to 12 months) and the effective interest rates at the end of the financial year are from 0.25% to 1.65% (2015: 0.25% to 1.25%) and 0.43% to 1.65% (2015: 0.43% to 1.25%) per annum respectively.

11. TRADE PAYABLES

	Group		College	
	2016 \$	2015 \$	2016 \$	2015 \$
Non-related parties	17,552	46,074	17,552	46,074

These amounts are non-interest bearing. Trade payables are normally settled on 30 days' terms (2015: 30 days).

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

12. OTHER PAYABLES

	Group		College	
	2016 \$	2015 \$	2016 \$	2015 \$
Advance billing	77,406	2,000	77,406	2,000
Accrued charges	45,952	35,170	32,014	24,298
GST payables	8,408	18,682	5,888	18,682
Deferred revenue	1,115,562	823,008	1,115,562	823,008
Sundry payables	42,350	2,092	350	103
	<u>1,289,678</u>	<u>880,952</u>	<u>1,231,220</u>	<u>868,091</u>

13. MISCELLANEOUS FUNDS

	Group and College	
	2016 \$	2015 \$
Victor Louis Fernandez Fellowship Fund	30,891	30,891
Albert & Mary Lim Award Fund	565	565
At end of year	<u>31,456</u>	<u>31,456</u>

The funds consist of donations from members and certain financial institutions and are intended to be utilised for awards, fellowships and projects of the College.

14. REVALUATION RESERVE

	Group and College	
	2016 \$	2015 \$
Balance at beginning and end of year	<u>66,375</u>	<u>66,375</u>

Revaluation reserve arose on the valuation of the Group's and College's other assets (Note 5) in 2000 and 2008. Where revalued asset is sold, the portion of the revaluation reserve that relates to that asset, and is effectively realised, is transferred directly to retained earnings.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

15. SPONSORSHIPS

	Group and College	
	2016	2015
	\$	\$
Health Promotion Board	-	45,177
Ministry of Social And Family Development	-	63,000
Ministry of Health	53,236	128,761
	<u>53,236</u>	<u>236,938</u>

16. MISCELLANEOUS INCOME

	Group		College	
	2016	2015	2016	2015
	\$	\$	\$	\$
Interest income	109,579	104,347	106,059	97,149
Convocation dinner	-	1,700	-	1,700
Sundry income	29,088	26,856	44,448	42,216
	<u>138,667</u>	<u>132,902</u>	<u>150,507</u>	<u>141,065</u>

17. EMPLOYEE COMPENSATION

	Group and College	
	2016	2015
	\$	\$
Employee compensation	290,849	290,116
Employer's contribution to Central Provident Fund	49,188	46,725
Insurance	2,982	2,595
Staff welfare and training	3,394	360
Medical expenses	1,633	3,061
Provision for unutilised annual leave/(Reversal of excess)	2,707	(5,464)
	<u>350,753</u>	<u>337,393</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

18. ADMINISTRATIVE EXPENSES

	Group		College	
	2016	2015	2016	2015
	\$	\$	\$	\$
Accountancy fee	37,200	37,324	29,620	29,620
Advertisement	1,120	397	1,120	397
Auditors' remuneration	11,500	12,145	8,000	8,400
Bad debt written off	—	82	—	—
Bank charges	5,920	4,923	5,718	4,923
College Mirror – magazine printing charges	36,147	46,400	36,147	46,400
Clinical Training Services JCU expenses	38,400	38,400	38,400	38,400
Conference and events expenses	30,043	53,306	30,043	53,306
Consultancy fees	108,000	112,600	108,000	112,600
Convocation dinner expenses	12,356	12,004	12,356	12,004
Family Medicine Fellowship Programme expenses	36,122	40,301	36,122	40,301
Family Practices Skills course expenses	23,995	47,625	23,995	47,625
Family Medicine Training Scheme honorarium expenses	—	6,800	—	6,800
Family Medicine Training Programme (course expenses)	3,900	7,000	3,900	7,000
Gift	200	—	200	—
Graduate Diploma in Family Medicine expense	115,747	4,254	115,747	4,254
Insurance	6,675	7,400	6,675	7,400
Maintenance and security charges	9,282	8,428	9,282	8,428
Members of College of Family Physicians expenses	532	1,000	532	1,000
Miscellaneous expenses	9,180	4,018	8,264	2,727
Mmed Programme B course expenses	38,137	27,648	38,137	27,648
Office cleaning expenses	4,800	4,800	4,800	4,800
Postages	2,319	6,375	2,292	6,375
Printing and stationery	23,324	21,256	22,646	20,861
Professional fee	36,000	36,993	36,000	36,030
Property tax	7,200	—	—	—
Refreshment	15,508	11,554	15,508	11,554
Rental of office equipment	6,936	5,202	6,936	5,202
Rental of office premises	118,200	114,800	118,200	114,800
Rental of Office storage	1,736	310	1,736	310
Repair and maintenance	24,423	11,315	24,303	11,315
Secretarial fee	6,440	2,870	—	—
Singapore Family Physicians – magazine printing charges	22,253	25,525	22,253	25,525
Tax service fee	5,916	1,284	—	—
Telephone and internet	2,916	2,895	2,916	2,895
Training expenses	—	2,878	—	2,878
Transport	8,450	7,475	8,450	7,464
Unrealised exchange loss	32	—	32	—
Utilities	4,355	6,136	4,355	6,136
Website Expenses	—	1,360	—	1,360
WONCA	3,663	11,332	3,663	11,332
	818,927	746,415	786,348	728,070

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

19. INCOME TAX EXPENSE

The major components of income tax expense for the years ended 31 March 2016 and 2015 were:

	Group	
	2016	2015
	\$	\$
Current income tax		
- current year	1,504	11
	1,504	11

The income tax (benefit)/expense are derived by applying the Singapore income tax rate of 17% (2015: 17%) on the excess of income over expenditure.

A reconciliation between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate for the financial years ended 31 March 2016 and 2015 were as follows:

	Group	
	2016	2015
	\$	\$
Excess income over expenditure before taxation	471,296	425,258
Income tax expense at statutory tax rate at 17% (2015: 17%)	80,120	72,294
Net income that is exempted from taxation ¹	(97,270)	(260,922)
Expenses not deductible for income tax purposes	24,031	188,628
Under/(Over) provision of income tax in prior years	-	11
Statutory stepped income tax exemption	(3,873)	-
Tax rebate	(1,504)	-
	1,504	11

¹The College is a charitable institution. With effect from Year of Assessment 2008, all registered and exempt charities will enjoy automatic income tax exemption.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

20. SIGNIFICANT RELATED PARTY TRANSACTION

In addition to the related party information disclosed elsewhere in the financial statements, the following transactions with related parties took place at terms agreed between the parties during the financial year:

	College	
	2016	2015
	\$	\$
Administrative and secretarial services rendered to subsidiary	15,360	15,360

In 2015, the College also made cash advances of \$6,064,516 to its subsidiary to help fund the purchase of investment property. The advances are non-interest bearing and due on demand. As at the financial year end, the amount owing by the subsidiary is \$5,117,792.

Compensation of key management personnel

	Group and College	
	2016	2015
	\$	\$
Consultancy fee paid to members of management committee	108,000	112,600

21. OPERATING LEASE COMMITMENTS

	Group and College	
	2016	2015
	\$	\$
Not later than one year	127,182	128,546
Later than one year and not later than five year	1,364	127,448
	128,546	255,994

Minimum lease payments recognised as an expense in profit or loss for the financial year ended 31 March 2016 was \$126,872 (2015: \$120,312).

During the years, the Group lease their investment property under non-cancellable operating leases, with renewal options and varying terms.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

21. OPERATING LEASE COMMITMENTS (CONT'D)

As at balance sheet date, lease commitments under non-cancellable operating leases where the Group are the lessors are as follows:

	2016	2015
	\$	\$
Receivable within 1 year	168,000	-
Receivable after 1 year but not later than 5 years	524,000	-
	<u>692,000</u>	<u>-</u>

The above operating leases do not provide for contingent rents.

22. FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks from its operation. The key financial risks include credit risk, liquidity risk and market risk (including foreign currency and interest rate risk).

The board of directors reviews and agrees policies and procedures for the management of these risks, which are executed by the management team. It is, and has been throughout the current and previous financial year, the Group's policy that no trading in derivatives for speculative purposes shall be undertaken.

The following sections provide details regarding the Group's exposure to the above mentioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Group's exposure to these financial risks or the manner in which it manages and measures risks.

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Group. The Group have adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults. The Group performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

22. FINANCIAL RISK MANAGEMENT (CONT'D)

Credit risk (Cont'd)

The maximum exposure to credit risk in the event that the counterparties fail to perform their obligations as at the end of the financial year in relation to each class of recognised financial assets is the carrying amount of those assets as stated in the statement of financial position.

Excessive risk concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry.

Exposure to credit risk

The Group has no significant concentration of credit risk. The Group has credit policies and procedures in place to minimise and mitigate its credit risk exposure.

Financial assets that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are with creditworthy debtors with good payment record with the Group. Cash and cash equivalents are placed with or entered into with reputable financial institutions or companies with high credit ratings and no history of default.

Financial assets that are either past due or impaired

Information regarding financial assets that are either past due or impaired is disclosed in Note 8.

Liquidity risk

Liquidity risk refers to the risk that the Group will encounter difficulties in meeting its short-term obligations due to shortage of funds. The Group's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. It is managed by matching the payment and receipt cycles. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities. The Group's operations are financed mainly through equity. The directors are satisfied that funds are available to finance the operations of the Group.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

22. FINANCIAL RISK MANAGEMENT (CONT'D)

Market risk

Market risk is the risk that changes in market prices, such as interest rates and foreign exchange rates will affect the Group's income. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

(i) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates. The Group's exposure to interest rate risk arises primarily from their cash and cash equivalents.

The Group does not expect any significant effect on the Group's profit or loss arising from the effects of reasonably possible changes to interest rates on interest bearing financial instruments at the end of the financial year.

At the reporting date, if the interest rates had been 50 (2015: 50) basis points higher/lower with all other variables held constant, the Group's and the College's profit before tax would have been \$30,228 (2015: \$50,355) higher/lower and \$30,177 (2015: \$50,304) higher/lower respectively, arising mainly as a result of higher/lower interest income/expenses on floating rate cash at banks. The assumed movement in basis points for interest rate sensitivity analysis is based on the currently observable market environment.

(ii) Foreign currency risk

Foreign currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates.

The Group's operational activities are carried out in Singapore dollar, which is the functional currency. The Group's maximum exposure to risk arising from movements in currency exchange rates relating only to cash and cash equivalents denominated in United States Dollars. No sensitive analysis prepared as the impact on the surplus of the Group is minimum.

23. FAIR VALUES

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction.

The following methods and assumptions are used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

23. FAIR VALUES (CONT'D)

Cash and cash equivalents, other receivables and other payables

The carrying amounts of these balances approximate their fair values due to the short-term nature of these balances.

Trade receivables and trade payables

The carrying amounts of these receivables and payables approximate their fair values as they are subject to normal trade credit terms.

24. FINANCIAL INSTRUMENTS BY CATEGORY

At the reporting date, the aggregate carrying amounts of loans and receivables and financial liabilities at amortised cost were as follows:

	Group		College	
	2016 \$	2015 \$	2016 \$	2015 \$
Loans and receivables				
Amount due from a subsidiary (Note 7)			5,113,683	
Trade receivables (Note 8)	44,973	143,657	143,657	143,657
Other receivables (Note 9)	100,420	71,626	100,398	71,514
Cash and cash equivalents (Note 10)	6,866,446	11,982,495	5,440,114	10,482,541
Total loans and receivables	7,011,839	12,197,778	10,797,852	10,697,712
Financial liabilities measured at amortised cost				
Trade payables (Note 11)	17,552	46,074	17,552	46,074
Other payables (Note 12)	78,356	880,952	22,601	868,091
Total financial liabilities measured at amortised cost	95,908	927,026	40,153	914,165

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016**

25. CAPITAL MANAGEMENT

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and net current asset position in order to support its business and maximise shareholder value. The capital structure of the Group comprises accumulated fund, miscellaneous fund and revaluation reserve.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subjected to any externally imposed capital requirements. No changes were made in the objectives, policies or processes during the financial year ended 31 March 2016 and 31 March 2015.

The Group is not subjected to any externally imposed capital requirements. The Group's overall strategy remains unchanged from 1 April 2015.



MEMBERSHIP LIST
(AS OF 31 MARCH 2016)

MEMBERSHIP LIST

(AS OF 31 MARCH 2016)

Honorary Members

1. Clinical Prof Chee Yam Cheng
2. Dato' Dr. Balasundram R
3. Dr Geeves Richard B
4. Dr Kwa Soon Bee
5. Dr Lam Sian Lian
6. Dr Lim Kee Jin
7. Dr Syed Mahmood Bin Syed Hussain
8. Mr Lek Siang Pheng
9. Prof Lim Pin
10. Prof Ng Han Seong
11. Prof Tock Peng Chong Edward
12. Professor Fabb Wesley E
13. Prof Chew Chin Hin

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1. A/Prof Cheong Pak Yean
2. A/Prof Goh Lee Gan
3. A/Prof Lee Kheng Hock
4. A/Prof Lim Lean Huat
5. Dr Aw Lee Fhoon Lily
6. Dr Chan Swee Mong Paul
7. Dr Chang Ming Yu James
8. Dr Ee Guan Liang Adrian
9. Dr Lau Hong Choon
10. Dr Lee Suan Yew
11. Dr Lim Kim Leong
12. Dr Lim Lee Kiang Julian
13. Dr Ling Sing Lin
14. Dr Loh Wee Tiong Alfred
15. Dr Loke Kam Weng
16. Dr Ng Joo Ming Matthew
17. Dr Ng Lee Beng
18. Dr Ong Chooi Peng
19. Dr Pang Sze Kang Jonathan
20. Dr Soh Cheow Beng Aloysius
21. Dr Swah Teck Sin
22. Dr Tan Cheng Bock Adrian
23. Dr Tan Chin Lock Arthur
24. Dr Tan Kim Eng
25. Dr Vaswani Moti Hassaram
26. Dr Yap Soo Kor Jason
27. Dr Yeo Peng Hock Henry
28. Dr Lee Sueh Ying Patricia

Fellows

1. A/Prof Koh Choon Huat Gerald
2. A/Prof Tan Boon Yeow
3. Dr Anandan Gerard Thiagarajah
4. Dr Ang Seng Bin
5. Dr Ang Teck Wee Andrew
6. Dr Bhavani Jayabalan
7. Dr Chan Hian Hui Vincent
8. Dr Chan Nang Fong

9. Dr Chang Ngai Kin Christopher
10. Dr Cheng Kah Ling Grace
11. Dr Cheong Seng Kwing
12. Dr Chia Tee Hien
13. Dr Chng Shih Kiat
14. Dr Chong Phui-Nah
15. Dr Chong Tsung Wei
16. Dr Chow Mun Hong
17. Dr Chua Chi Siong
18. Dr Chua Hwee Ling Angelia
19. Dr Cruz Marie Stella P
20. Dr Doraisamy Gowri
21. Dr Eng Soo Kiang
22. Dr Goh Choon Kee Shirley
23. Dr Goh Khean Teik
24. Dr Goh Lay Hoon
25. Dr Goh Soo Chye Paul
26. Dr Ho Chih Wei Sally
27. Dr How Choon How
28. Dr Hwang Siew Wai
29. Dr Juliana Bte Bahadin
30. Dr Kang Aik Kiang
31. Dr Koh Kim Hwee
32. Dr Koh Mei Lin Jocelyn
33. Dr Koh Wee Boon Kelvin
34. Dr Koong Ying Leng Agnes
35. Dr Koot David
36. Dr Kwan Yew Seng
37. Dr Kwong Kum Hoong
38. Dr Lam Chih Chiang Benjamin
39. Dr Lee Eng Sing
40. Dr Lee Kwang How
41. Dr Lee Meng Kam Richard
42. Dr Leong Choon Kit
43. Dr Leong Soh Sum Helen
44. Dr Leong Wen-Pin Lester
45. Dr Lew Yii Jen
46. Dr Lim Chi-Kien Derek
47. Dr Lim Fong Seng
48. Dr Lim Mien Choo Ruth
49. Dr Ling Yee Kiang
50. Dr Loke Wai Chiong
51. Dr Low Cheng Hong Charity
52. Dr Low Lian Leng
53. Dr Low Sher Guan
54. Dr Meena Sundram
55. Dr Moey Kirm Seng Peter
56. Dr Ng Chee Chin David
57. Dr Ng Chung Wai Mark
58. Dr Ng Han Lip Raymond
59. Dr Ng Lai Peng
60. Dr Ng Wei Liang David
61. Dr Ngeow Colin
62. Dr Ong Chin Fung
63. Dr Ong Jin Ee
64. Dr Phua Cheng Pau Kelvin
65. Dr Phua Mei Fang
66. Dr Quah Hui Min Joanne
67. Dr Rukshini Puvanendran
68. Dr Seah Ee-Jin Darren
69. Dr Seng Sheh Ling Joyce
70. Dr Seow Hoong Wei Gabriel

71. Dr Siaw Tung Yeng
72. Dr Siew Chee Weng
73. Dr Sim Kok Ping
74. Dr Soo Wern Fern
75. Dr Soon Shok Wen Winnie
76. Dr Subramaniam Surajkumar
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78. Dr Tan Hsien Yung David
79. Dr Tan Kok Heng Adrian
80. Dr Tan Kok Leong
81. Dr Tan Ngjap Chuan
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84. Dr Tan Woei Jen Michelle
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86. Dr Tan Yew Seng
87. Dr Tan Yong Hui Colin
88. Dr Tan Yu Sing Lucienne
89. Dr Tang Wern Ee
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91. Dr Tay Wei Yi
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96. Dr Tung Yew Cheong
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98. Dr Wang Zhen Sinead
99. Dr Wee Kien Han Andrew
100. Dr Wong Kay Wye Sabrina
101. Dr Wong Tack Keong Michael
102. Dr Wong Tien Hua
103. Dr Yee Jenn Jet Michael
104. Dr Yeo Cheng Hsun Jonathan
105. Dr Zheng Mingli Ruth

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5. Dr Chiong Peck Koon Gabriel
6. Dr Chok Ching Chay
7. Dr Chong Hoi Leong
8. Dr Choo Kay Wee
9. Dr Chung Sin Fah
10. Dr Damodaran Ajith
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13. Dr Goh Kiat Seng
14. Dr Goh King Hua
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16. Dr Ho Gien Chiew
17. Dr Huan Meng Wah
18. Dr Khoo Beng Hock Michael
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22. Dr Lee Michael
23. Dr Lim Bee Geok

24. Dr Lim Bee Hwa Kitty
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26. Dr Lim Chun Choon
27. Dr Lim Kah Choo Carol
28. Dr Lim Liang Boon
29. Dr Lim Shueh Li Selina
30. Dr Lim Shyan
31. Dr Loo Choon Yong
32. Dr Low Kee Hwa
33. Dr Low Mun Heng Gerard
34. Dr Lui Woei Sen
35. Dr Lum Chun Fatt
36. Dr Murugasu Deirdre
37. Dr Ng Chee Lian Lawrence
38. Dr Ng May Mei
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42. Dr Soon Siew Pheng Roy
43. Dr Suresh Ramchand Mahtani
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45. Dr Tan Chek Wee
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47. Dr Tan Kok Kheng
48. Dr Tan Swee Teck Michael
49. Dr Tay Soi Kheng
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53. Dr Wong See Hong
54. Dr Wong Sin Hee
55. Dr Wong Song Ung
56. Dr Yeo Siam Yam
57. Dr Yui Hee Seng
58. Dr Yoong Foh Yan
59. Dr Cheong Cher Chee David
60. Dr Lee Ai Ming Audrey
61. Dr Kwan Pak Mun
62. Dr Lim Sinn Ling
63. Dr Ng Ban Cheong
64. Dr Tan Tze Lee

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3. Dr Ang Su Lin Vivien
4. Dr Chan Hui Kwan Diana
5. Dr Chan Qiu Hua Catherine
6. Dr Chao Tar Liang Anthony
7. Dr Cheah Soon Min Benjamin
8. Dr Chew Eng Lee
9. Dr Chew Sze Mun
10. Dr Chiam Yih Hsing John
11. Dr Chin Khong Ling
12. Dr Chong Chun Hon
13. Dr Chong Poh Heng
14. Dr Chung Wai Hoong Irwin
15. Dr Chung Wei Pyng Clara

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| 19. | Dr Gwee Shou-Yi Rachel | 78. | Dr Tan Swee An Benjamin |
| 20. | Dr Ho Han Kwee | 79. | Dr Tan Wee Hian |
| 21. | Dr Ho May San Karen | 80. | Dr Tan Zhong Wei Mark |
| 22. | Dr Hu Pei Lin | 81. | Dr Tay Guan Yu Jeff |
| 23. | Dr Hui Jor Yeong Richard | 82. | Dr Teo Boon See |
| 24. | Dr Hui Meng Tong Jasmine | 83. | Dr Teo Hui Ying Valerie |
| 25. | Dr Justina Jeyaraj | 84. | Dr Tham Tat Yean |
| 26. | Dr Kee Kok Wai | 85. | Dr Tham Tuck Seng |
| 27. | Dr Kharbanda Manojkumar Amarlal | 86. | Dr Thulasi d/o Chandran |
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| 29. | Dr Kiran Kashyap | 88. | Dr Tong Jia Jong Stephen |
| 30. | Dr Koh Tse-Chung Kevin | 89. | Dr Wee Chee Chau |
| 31. | Dr Kong Jing Wen | 90. | Dr Wee Wei Keong |
| 32. | Dr Kurup Bina | 91. | Dr Wong Ern Ling Helena |
| 33. | Dr Kwek Hwei Min | 92. | Dr Wong Marn Yee Cindy |
| 34. | Dr Lau Chin Hoh | 93. | Dr Wong Pey Gein Franco |
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| 36. | Dr Lee Cia Sin | 95. | Dr Wong Wei Mon |
| 37. | Dr Lee Mi-Li Jean Jasmin | 96. | Dr Yeo Kwee Kee |
| 38. | Dr Lee Mun Tuck | 97. | Dr Yong Molly |
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| 46. | Dr Lim Jui Hon (Lin Weifeng) | | |
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| 49. | Dr Loh Wai Leong Jeffrey | | |
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| 54. | Dr Low Chee Wah Mark | | |
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| 70. | Dr Sng Wei Kwan | | |
| 71. | Dr Soh Soon Beng | | |
| 72. | Dr Soh Yew Chye Albert | | |
| 73. | Dr Tan Eng Chun | | |
| 74. | Dr Tan Hwee Mian Jane | | |

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| 5. | Dr Balkis Binte Akbar Ali |
| 6. | Dr Caldwell George Yuille |
| 7. | Dr Chaim Heng Tin |
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| 9. | Dr Chan Kah Kwok Henry |
| 10. | Dr Chan Wah Mei |
| 11. | Dr Chan Wai Lup |
| 12. | Dr Chang Li Lian |
| 13. | Dr Chee Chan Seong Stephen |
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| 22. | Dr Chionh Eng Hoe |
| 23. | Dr Chong Lay Hwa |
| 24. | Dr Chu Siu Wen |
| 25. | Dr Chua Pong Kuan Terence |
| 26. | Dr Chua Sui Leng |
| 27. | Dr Chui Chow Yin |
| 28. | Dr Dohadwala Kutbuddin |
| 29. | Dr Emmanuel Shantha Christina |
| 30. | Dr Eu Yee Tat David |
| 31. | Dr Fong Chiu Yan (Mrs Cheah) |
| 32. | Dr Fong Khee Leng |

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| 33. | Dr Foo Hui Yuen Vivienne | 92. | Dr Lim Yu Her |
| 34. | Dr Fung Mei Keng Janet | 93. | Dr Loh Ban Chye |
| 35. | Dr Goh Ban Cheng Melvin | 94. | Dr Loh Kok Chi |
| 36. | Dr Goh Cheng Hong | 95. | Dr Loh Peng Yam Michael |
| 37. | Dr Goh Ching Luck Peter | 96. | Dr Loo Choo Choon Andrew |
| 38. | Dr Goh Kong Tek | 97. | Dr Low Guat Siew Theresa |
| 39. | Dr Goh Soon Chye | 98. | Dr Low Saw Lean |
| 40. | Dr Ho Hern Lu | 99. | Dr Mao Fong Hao |
| 41. | Dr Ho Lin Fah Dorothy | 100. | Dr Mohamed Nawaz Janjua |
| 42. | Dr Ho May Ling | 101. | Dr Mok Lye Wan |
| 43. | Dr Ho Paul | 102. | Dr Nair Prem Kumar |
| 44. | Dr Ho Sook Yean Theresa | 103. | Dr Nair Rajalekshmi |
| 45. | Dr Ho Yeng | 104. | Dr Narasinghan Meenambikai |
| 46. | Dr Hoo Kai Meng Mark | 105. | Dr Neo Lily Tirtasana |
| 47. | Dr Hoong Yong Sen | 106. | Dr Neoh Swee San Linda |
| 48. | Dr Hwang Teng Ben Winston | 107. | Dr Lee Chien-Wen Karen |
| 49. | Dr Kang Hun Hun Helen | 108. | Dr Ng Boon Gim |
| 50. | Dr Kee Chin Wah Patrick | 109. | Dr Ng Chiew Fang |
| 51. | Dr Khoo Boo Yee | 110. | Dr Ng Choon Hee |
| 52. | Dr Khoo Sork Hoon | 111. | Dr Ng Eik Tiong |
| 53. | Dr Khoo Swee Tuan George | 112. | Dr Ng Keck Sim |
| 54. | Dr Kishan Dhakshayani | 113. | Dr Ng Min Yin |
| 55. | Dr Kiu Oi Nah Juliana | 114. | Dr Ng Mong Hoo Richard |
| 56. | Dr Koh Ai Peng | 115. | Dr Ng Mui Nai Agnes |
| 57. | Dr Koh Boon Wah | 116. | Dr Oei Cheong Chuan |
| 58. | Dr Koh Chong Cheng James | 117. | Dr Ong Eng Cheng |
| 59. | Dr Koh Chye Seng | 118. | Dr Ong Kian Giap Daniel |
| 60. | Dr Koh Gin Poh | 119. | Dr Ong Siew Kiat |
| 61. | Dr Koh Mui Noi Betty | 120. | Dr Ong Yong Khee Daniel |
| 62. | Dr Kuldip Wasan Singh | 121. | Dr Pang Seow Choon William |
| 63. | Dr Kwee Edmund | 122. | Dr Pillai Kumari |
| 64. | Dr Kwee Irene | 123. | Dr Quek Koh Choon |
| 65. | Dr Lai Jin Tee John Francis | 124. | Dr Quek Meng Poo |
| 66. | Dr Lau Kit Wan | 125. | Dr Quek Peng Kiang |
| 67. | Dr Lee Chon Sham | 126. | Dr Rajan Uma |
| 68. | Dr Lee Keng Thon | 127. | Dr Ray Rilly |
| 69. | Dr Lee Kheng Chew | 128. | Dr Selvadurai Vimala |
| 70. | Dr Lee Moh Hoon | 129. | Dr Si Hoe Kok Wan |
| 71. | Dr Lee Ping Wen | 130. | Dr Si Hoe Yeen Ling |
| 72. | Dr Lee Sai Kiang | 131. | Dr Singh Balbir |
| 73. | Dr Lee Tang Yin | 132. | Dr Singh Sorinder |
| 74. | Dr Leong Choon Yin | 133. | Dr Soh Hun Beng Lawrence |
| 75. | Dr Leow Yung Khee | 134. | Dr Subramanion M Bala |
| 76. | Dr Lew Yin Choo Laura | 135. | Dr Sun See Seng |
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| 80. | Dr Lim Geok Leong | 139. | Dr Tan Bang Liang |
| 81. | Dr Lim Guek Nee | 140. | Dr Tan Bee Lee Philip |
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| 83. | Dr Lim Khai Liang John | 142. | Dr Tan Chong Bin |
| 84. | Dr Lim Kheng Har Maureen | 143. | Dr Tan Gek Hua |
| 85. | Dr Lim Kian Tho Jerry | 144. | Dr Tan Keng Wah Jerry |
| 86. | Dr Lim Kok Keng Victor | 145. | Dr Tan Khim Keng |
| 87. | Dr Lim Siew Hong Priscillia | 146. | Dr Tan Kiat Piah |
| 88. | Dr Lim Soon Beng | 147. | Dr Tan Kiaw Kuang |
| 89. | Dr Lim Toan Kiaw Irene | 148. | Dr Tan Kok Pin |
| 90. | Dr Lim Toan Lin (Mrs Patricia Wong) | 149. | Dr Tan Kok Soo |
| 91. | Dr Lim Wan Ie | 150. | Dr Tan Lea Khim |

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| 152. | Dr Tan Peck Kiang Angela | 10. | Dr Ang Geok Lian |
| 153. | Dr Tan Suan Ek | 11. | Dr Ang Hui Ping Veronica |
| 154. | Dr Tan Su-Ming Jean | 12. | Dr Ang Koh Siong |
| 155. | Dr Tan Thian Hwee | 13. | Dr Ang Pei-Ming Samuel |
| 156. | Dr Tan Tian Cho | 14. | Dr Ang Shih-Ling |
| 157. | Dr Tan Soo Cheng | 15. | Dr Ang Sing Jim Roy |
| 158. | Dr Tay Hock Hui | 16. | Dr Ann Cheong Yan Yan |
| 159. | Dr Tay Ka Choon Stephen | 17. | Dr Anuj Gupta |
| 160. | Dr Tay Kew Wei David | 18. | Dr Asha Ansari |
| 161. | Dr Tay Siew Tee Celena | 19. | Dr Atputharajah Yogasarojini |
| 162. | Dr Tay Sok Hoon | 20. | Dr Au Kah Kay |
| 163. | Dr Tham Kok Wah | 21. | Dr Au Min Wei Leonard |
| 164. | Dr Tham Pak Onn | 22. | Dr Aw Junjie |
| 165. | Dr Thor Guat Ngoh | 23. | Dr Aw Tuan Soo |
| 166. | Dr Toh Kok Thye | 24. | Dr Balakrishnan Srinesh |
| 167. | Dr Tok Choo Beng Vincent | 25. | Dr Balasundram Ganesh |
| 168. | Dr Tong Thean Seng Reginald | 26. | Dr Baskaran Surendran |
| 169. | Dr Tseng Seong Pheng William | 27. | Dr Bay Ee Lin Sharon |
| 170. | Dr Varghese Joseph | 28. | Dr Bay Qin Sheng Rodney |
| 171. | Dr Vasawala Farida Fakhrudin | 29. | Dr Beh Chong Teck Peter |
| 172. | Dr Virabhak Nai Karin | 30. | Dr Beng Kian Lam Arthur |
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| 178. | Dr Wong Yik Mun | 36. | Dr Chan Chee Leong Marvin |
| 179. | Dr Woon Chee Hong | 37. | Dr Chan Hsiu Mei |
| 180. | Dr Wu Eu Heng | 38. | Dr Chan Kok Yew |
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| 182. | Dr Yap Chiew Fah Ivy | 40. | Dr Chan Meng Huey Jason |
| 183. | Dr Yap Lee (Mrs Chua) | 41. | Dr Chan Ming Jonathan |
| 184. | Dr Yap Soei Kiat | 42. | Dr Chan Miow-Swan |
| 185. | Dr Yeap Eng Hooi | 43. | Dr Chan Pai Sheng Daniel |
| 186. | Dr Yeo Chye Luan | 44. | Dr Chan Sheau Hue |
| 187. | Dr Yeo Kwan Ching | 45. | Dr Chan Shijie |
| 188. | Dr Yeo Lock Peow Peter | 46. | Dr Chan U-Jyn Kevin |
| 189. | Dr Yeo May Lene Esther | 47. | Dr Chan Wai Ling Theresa |
| 190. | Dr Yik Chor Yeong | 48. | Dr Chan Yat Chun |
| 191. | Dr Yim Sow Tuck Andrew | 49. | Dr Chang Chee Chea |
| 192. | Dr Yong Bo Ling | 50. | Dr Chang Qi Chang Tricia |
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| 195. | Dr Tan Wen-Chien Fiona | 53. | Dr Chareonsri Apiwat |
| 196. | Dr Tan May Hua Linda | 54. | Dr Chau Chwen Hwe |
| 197. | Dr Loi Kuan Loong | 55. | Dr Chay Wai Mun Jason |

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| 3. | Dr Adam Patrick | 59. | Dr Chee Fon Foo Ernest |
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70. Dr Chen Shiling
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87. Dr Chew Ban Soon
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90. Dr Chew Khok Kah
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93. Dr Chew May Ling
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95. Dr Chia Ching Yen Patricia
96. Dr Chia Hong Chye Vincent
97. Dr Chia Ling Ling Valerie
98. Dr Chia Min Yan
99. Dr Chia Wei Meng Vincent
100. Dr Chia Woodworth Clarice
101. Dr Chiam Chiak Teng
102. Dr Chiam Choon Guan Eric
103. Dr Chiang Wing Chiong
104. Dr Chiew Yuen Weng Kenneth
105. Dr Chin En Loy Conrad
106. Dr Chin Jing Yi
107. Dr Chin Khong Wee Justin
108. Dr Chin Siew Pang
109. Dr Chin Wai Meng Andrew
110. Dr Chin Yee Choong
111. Dr Chin Yee Lee
112. Dr Chin Yew Liang Alan
113. Dr Chin Yong Seng
114. Dr Chinnappan Vangadasalam
115. Dr Chiu Pit-Tat Peter
116. Dr Chng Chee Kiong Ronnie
117. Dr Chng Woei
118. Dr Choi Sai Wai
119. Dr Chong Bick Yew
120. Dr Chong Ee Mei Vivien
121. Dr Chong Ern-Ji Jonathan
122. Dr Chong Mui Hun
123. Dr Chong Seik Ein
124. Dr Chong Siew Yun
125. Dr Chong Soon Thye
126. Dr Chong Swan Chee
127. Dr Chong Swee Long
128. Dr Chong Tze Horng
129. Dr Chong Wai Mun
130. Dr Chong Wai Yip
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150. Dr Chow Yuen Ho
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153. Dr Chua Bee Yee Christina
154. Dr Chua Eng Chong Jacob
155. Dr Chua Han Boon
156. Dr Chua Hock Leong John
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158. Dr Chua Keyi Claire
159. Dr Chua Kim Ghee Vincent
160. Dr Chua Kok Keong
161. Dr Chua Lay Hoon
162. Dr Chua Lee Lea Im
163. Dr Chua Shu May Celeste Ann
164. Dr Chua Sing Hue Eunice
165. Dr Chua Soh Ai
166. Dr Chua Swee Huat George
167. Dr Chua Teck Meng Henry
168. Dr Chua Tee Lian
169. Dr Chua Thiam Eng
170. Dr Chua Tien Wie
171. Dr Chua Yong Kwang Kevin
172. Dr Chua Yong Wei Kelvin
173. Dr Chua Yu Cong Eugene
174. Dr Chuah Chin Khang
175. Dr Chung Kian Wee
176. Dr Chung Pin Soon
177. Dr D. Rajendran
178. Dr Devan Anitha
179. Dr Dhaliwal Sukhvinder Singh
180. Dr Dhanaselvi Krishnasamy
181. Dr Ding Yock Seck Joseph
182. Dr Diraviyam Davamani
183. Dr Durai Raj s/o Subramaniam

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185. Dr Elly Sabrina Bte Ismail
186. Dr Eu Tieng Juoh Wilson
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193. Dr Fong Ngan Phoon
194. Dr Fong Qi Wei
195. Dr Fong Wai Yin
196. Dr Foo Fung Fong
197. Dr Foo Fung Yee
198. Dr Foo Jong Hiang
199. Dr Foo Siang Sern Nicholas
200. Dr Foo Yong Bock
201. Dr Foo Yu Yet
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203. Dr Foong Yee Wah Alice
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205. Dr Gan Cheong Hwee
206. Dr Gan Kim Loon
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208. Dr Gan Ow Tin
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210. Dr Gay Pin Pin Janice
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213. Dr Gn Hoong Khee Christopher
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215. Dr Goh Chok Chin
216. Dr Goh Chyen Chye
217. Dr Goh Hsin Kai
218. Dr Goh Kuan Liang Shawn
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220. Dr Goh Miah Kiang Oswald
221. Dr Goh Pi Hian Jennifer
222. Dr Goh Seng Heng
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224. Dr Goh Sing Hong
225. Dr Goh Suan Choo
226. Dr Goh Sze Yi
227. Dr Goh Tien Siong
228. Dr Goh Tze Chien Kelvin
229. Dr Goh Wei Leong
230. Dr Goh Yann Pbor
231. Dr Goh Yean Hoon
232. Dr Gong Swee Choo
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237. Dr Han Su Yin Jane
238. Dr Han Whie Kwang
239. Dr Haridas Sonia
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242. Dr Heng Kuan Yong
243. Dr Heng Soo Hng Joyce
244. Dr Heng Wee Soon
245. Dr Henry S/O Ramaya
246. Dr Hiak Tai Soon
247. Dr Hii Ik Ting Irene
248. Dr Hii Khing Jim
249. Dr Hii Shiun Jiin
250. Dr Hirota Mami
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252. Dr Ho Chi Siang Alan
253. Dr Ho Ching Yun
254. Dr Ho Chok Chan Alan
255. Dr Ho Hang Chen
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259. Dr Ho Kin Yan
260. Dr Ho Lai Kwun Patrick
261. Dr Ho Tzin Yih
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263. Dr Hoe Wan Sin
264. Dr Hon Xi
265. Dr Hong Dehan
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296. Dr Kay Aih Boon Erwin
297. Dr Kee Leng Chee

298. Dr Kee Loo
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301. Dr Khairul Bin Abdul Rahman
302. Dr Khaw May May
303. Dr Khaw Seng Ghee
304. Dr Khi Yue Ling Audrey
305. Dr Kho Guan Hoon Annette
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314. Dr Khoo Teng Hoo George
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318. Dr Khor Chong Chneah
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320. Dr Ko Hong Beng Gregory
321. Dr Koay Wei Chee
322. Dr Koh Eng Hoe
323. Dr Koh Hang Yong
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325. Dr Koh Li Jia
326. Dr Koh Liang Mui
327. Dr Koh Shao Hui
328. Dr Koh Swee Hiang
329. Dr Koh Tann Long
330. Dr Koh Tee Lock Terence
331. Dr Koh Tee Sian Colin
332. Dr Koh Thuan Wee
333. Dr Koh Wei Thye
334. Dr Koh Yen Cheng June
335. Dr Koh Yong Hwee Norman
336. Dr Kok Chin Yon
337. Dr Kok Jaan Yang
338. Dr Kok Ta Wei Kevin
339. Dr Kok Zi Yin
340. Dr Komal Girish Tewani
341. Dr Kong Kah Shern Andy
342. Dr Kong Kin Hou
343. Dr Kong Sui Shing Georgina
344. Dr Koo Wee Khat Alvin
345. Dr Kor Soi Wei
346. Dr Krishna Moorthy s/o Shanmugam
347. Dr Krishna Prasad Giri
348. Dr Krishnasamy Radha
349. Dr Kua Shin Yii
350. Dr Kuan Dah Wei Alex
351. Dr Kuan Mae Yee
352. Dr Kuan Yi Hern Benjamin
353. Dr Kwak Ping Lam
354. Dr Kwan Pek Yee
355. Dr Kwee Lee Fung
356. Dr Kwek Boon Chow
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358. Dr Kwek Sing Cheer
359. Dr Kwek Thiam Soo
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371. Dr Lai Wai Leong Jeremy
372. Dr Lai Wee Lee
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375. Dr Lam Meng Chon
376. Dr Lam Poh Huat
377. Dr Lam Wee Min
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382. Dr Lau Ye Xiang Jason
383. Dr Lau Yen Ning
384. Dr Lavan Iswaran Subrahmanyam
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386. Dr Law Pet Lin Petrina
387. Dr Laxmanan Rajarajeswari
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403. Dr Lee Chu Muk
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409. Dr Lee Huat Ming Danny
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411. Dr Lee Khai Weng Michael

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435. Dr Lee Van Hien
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441. Dr Lee Yeng Fen
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443. Dr Lee Yi Yong
444. Dr Lee Yik Voon
445. Dr Lee Ying Ling
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447. Dr Lee Yu Ming Damien Gerard
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465. Dr Ler Gee Bueh
466. Dr Ler Teng Noh Diana
467. Dr Leung Yuet Sing Lewina
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474. Dr Liem Sian Yang
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486. Dr Lim Cui Ling
487. Dr Lim Cui Xi
488. Dr Lim Gek Muay
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490. Dr Lim Heng Lee Lawrence
491. Dr Lim Heng Lip
492. Dr Lim Heng Wei
493. Dr Lim Heuk Yew
494. Dr Lim Hsiu Yih Frances
495. Dr Lim Hui Chuan
496. Dr Lim Hui Teng
497. Dr Lim Jiak Woon
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501. Dr Lim Keng Chye David
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506. Dr Lim Luping
507. Dr Lim May Er Grace-Marie
508. Dr Lim Mei Yuan Loretta
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510. Dr Lim Michelle Leanne
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514. Dr Lim Seok Cheng Sabrina
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516. Dr Lim Sook Yien Lynn
517. Dr Lim Soon Aun Rodney
518. Dr Lim Soon Beng
519. Dr Lim Soon Meng Edward
520. Dr Lim Sun Tai Shelis
521. Dr Lim Swee Hock
522. Dr Lim Teik Hock
523. Dr Lim U-Lin Queenie
524. Dr Lim Wee How
525. Dr Lim Wee Ni

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527. Dr Lim Yeeu Kuang
528. Dr Lim Ying
529. Dr Lim Ying Tze Julia
530. Dr Lim Yong Tuck Randy
531. Dr Lim Yueh Ling
532. Dr Lin Hengjin Winston
533. Dr Lin Kai Wei
534. Dr Lin Shengyang Nicholas
535. Dr Lin Su Ni Lily
536. Dr Ling Chuen
537. Dr Ling Ning Margaret
538. Dr Ling Wen Jiat Grace
539. Dr Liu Changwei
540. Dr Liu Woon Yi
541. Dr Liu Yun-En Bernie
542. Dr Liu Zhiyang Jody
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544. Dr Lo Kit Leong
545. Dr Lo Ting Ling
546. Dr Loh Cheng
547. Dr Loh Cher Zoong
548. Dr Loh Chiu Khuen
549. Dr Loh Foo Keong Jeffrey
550. Dr Loh Kwok Thye David
551. Dr Loh Philip
552. Dr Loh Seow Faan
553. Dr Loh Seow Foong
554. Dr Loh Shi Theng
555. Dr Loh Su Lin Jennifer
556. Dr Loh Wenying Amanda
557. Dr Loh Yin Leng Carolyn
558. Dr Loh York King
559. Dr Loh Zhi Ming
560. Dr Loke Chi Wei Peter
561. Dr Loke Chok Loon
562. Dr Loke Foo Shin Kelly
563. Dr Loke Jian Feng
564. Dr Loke Mun Choy Eugene
565. Dr Loong Tze Wey
566. Dr Low Chai Ling
567. Dr Low Chin Yong
568. Dr Low How Cheong
569. Dr Low Jin Kheng
570. Dr Low Kian Chuan David
571. Dr Low Lee Meng Lisa
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574. Dr Low Sim Ong Timothy
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576. Dr Low Wye Mun
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579. Dr Loy Zhi-Yang
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584. Dr Lwin Moe Kyaw
585. Dr Lwin Sann
586. Dr Lye Tin Fong
587. Dr Ma Swan Hoo
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589. Dr Mahalingam Venkatesan Premdhevi
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591. Dr Manoharan Devasena
592. Dr Mark Nicholson
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594. Dr Maung Aung Thein
595. Dr Mohamad Sharif Bin Syed Hassan Alkaff
596. Dr Mohamed Ghazali
597. Dr Mok Boon Rui
598. Dr Mok Wai Kit
599. Dr Mok Ying-Pei Karen
600. Dr Moosa Aminath Shiwaza
601. Dr Muhamed Usaf Ansari
602. Dr Muhammad Iqmal Bin Abdullah
603. Dr Muhusin Aysha Reema
604. Dr Murali Dharan Palanisamy
605. Dr Myat Htwe
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607. Dr Nair Bhaskaran Kesavan
608. Dr Nair Sarala Devi Sankaran
609. Dr Nam Min Fern Alvina
610. Dr Narulla Ranjeet
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612. Dr Neo Chun Huat
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614. Dr Neo Shuying Elaine
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616. Dr Ng Chee Ming Eugene
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621. Dr Ng Chyi Yoke Elisa
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626. Dr Ng Hwee Hin
627. Dr Ng Juak Cher
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629. Dr Ng Kwee Choon
630. Dr Ng Mae Ling
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632. Dr Ng Seo Peng Christine
633. Dr Ng Siau Peng
634. Dr Ng Siew Boon
635. Dr Ng Siew Khoon
636. Dr Ng Siew Min Amy
637. Dr Ng Sok Boey
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639. Dr Ng Su Lyn Lynette

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641. Dr Ng Teck Keng Dominique
642. Dr Ng Tsorng Chinn
643. Dr Ng Wei Bunn
644. Dr Ng Wei Kian
645. Dr Ng Wei Seng
646. Dr Ngoh Hui Lee Sharon
647. Dr Ngu Haidee
648. Dr Nor Azhar Bin Mohd Zam
649. Dr Nor Izuan Bin Rashid
650. Dr Norkhalim Bin Dalil
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654. Dr Oh Cher Ming
655. Dr Oh Guat Leng
656. Dr On Todd
657. Dr Ong Ai Ling Julia
658. Dr Ong Bee Sim
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660. Dr Ong Cheng Ean
661. Dr Ong Chong Yau
662. Dr Ong Chon-Kin Fabian
663. Dr Ong Chor Teck Joseph
664. Dr Ong Eu Jin Roy
665. Dr Ong Geok Wei Heather (Mrs Tan)
666. Dr Ong I-Fung Ivan
667. Dr Ong Jin Ai
668. Dr Ong Keith
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671. Dr Ong Kok Liang Jason
672. Dr Ong Lan Fang Rebecca
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677. Dr Ong Su-Anne
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680. Dr Ong Yee Ru Evidna
681. Dr Ooi Siew Hong
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683. Dr Ow David
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705. Dr Quek Gim Hian James
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707. Dr Quek Mong Seng
708. Dr Quek Peng Lim Timothy
709. Dr Quek Sui-Yi Alina (Mrs Alina Tan)
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754. Dr Sim Huiqing
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759. Dr Simrit Kaur Dang
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779. Dr Soong Chuon Vui Jovian
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796. Dr Tan Chin Beng Melvyn
797. Dr Tan Chin Hor
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831. Dr Tan Lay Twan Felicia
832. Dr Tan Lay Wee
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834. Dr Tan Li Mei Joanna
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836. Dr Tan Lian Ching Audrey
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841. Dr Tan Mui Ling Donna
842. Dr Tan Mui Yen June
843. Dr Tan Peng Wee
844. Dr Tan Ru Yuh
845. Dr Tan Sai Tiang
846. Dr Tan See Lin
847. Dr Tan Seung Po
848. Dr Tan Shi Ching
849. Dr Tan Shu Juan
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851. Dr Tan Sin Kuan
852. Dr Tan Su-Hern
853. Dr Tan Swee Meng Robin
854. Dr Tan Swee Neo Regina
855. Dr Tan Sze Wee
856. Dr Tan Teck Shi
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858. Dr Tan Teing Ping
859. Dr Tan Ter Wen Jessie
860. Dr Tan Tze Chin
861. Dr Tan Wang Theng
862. Dr Tan Wee Keng Alan
863. Dr Tan Wee Kiat
864. Dr Tan Wee Lit
865. Dr Tan Wen-Hui
866. Dr Tan Xian Ling Adele
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868. Dr Tan Yew Sang
869. Dr Tan Yew Weng David

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875. Dr Tang Phua Mien
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881. Dr Tay Guan Tong
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883. Dr Tay Peng Leng
884. Dr Tay Ruixin
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894. Dr Teo Hui Ling
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901. Dr Teoh Tsu Ping Kieron
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921. Dr Toh Sheng Cheong
922. Dr Toh Thiam Kiat
923. Dr Tok Sock Cheng
924. Dr Tong Chuan Hong
925. Dr Tong Jun Ho
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